

# RETRO CALENDAR

COBRA

2025 Retro Cobra Request Schedule		
Requests Received in:	We can add them back to:	We can term them back to:
January 2025	July 01, 2024	June 30, 2024
February 2025	August 01, 2024	July 31, 2024
March 2025	September 01, 2024	August 31, 2024
April 2025	October 01, 2024	September 30, 2024
May 2025	November 01, 2024	October 31, 2024
June 2025	December 01, 2024	November 30, 2024
July 2025	January 01, 2025	December 31, 2024
August 2025	February 01, 2025	January 31, 2025
September 2025	March 01, 2025	February 28, 2025
October 2025	April 01, 2025	March 31, 2025
November 2025	May 01, 2025	April 30, 2025
December 2025	June 01, 2025	May 31, 2025

# RETRO CALENDAR

## FULLY INSURED

2025 Fully-Insured (FI) Retro Request Schedule		
Requests Received in:	We can add them back to:	We can term them back to:
January 2025	December 01, 2024	November 30, 2024
February 2025	January 01, 2025	December 31, 2024
March 2025	February 01, 2025	January 31, 2025
April 2025	March 01, 2025	February 28, 2025
May 2025	April 01, 2025	March 31, 2025
June 2025	May 01, 2025	April 30, 2025
July 2025	June 01, 2025	May 31, 2025
August 2025	July 01, 2025	June 30, 2025
September 2025	August 01, 2025	July 31, 2025
October 2025	September 01, 2025	August 31, 2025
November 2025	October 01, 2025	September 30, 2025
December 2025	November 01, 2025	October 31, 2025

# RETRO CALENDAR

## SELF-INSURED

2025 Self-Insured (ASO) Retro Request Schedule		
Requests Received in:	We can add them back to:	We can term them back to:
January 2025	November 01, 2024	October 31, 2024
February 2025	December 01, 2024	November 30, 2024
March 2025	January 01, 2025	December 31, 2024
April 2025	February 01, 2025	January 31, 2025
May 2025	March 01, 2025	February 28, 2025
June 2025	April 01, 2025	March 31, 2025
July 2025	May 01, 2025	April 30, 2025
August 2025	June 01, 2025	May 31, 2025
September 2025	July 01, 2025	June 30, 2025
October 2025	August 01, 2025	July 31, 2025
November 2025	September 01, 2025	August 31, 2025
December 2025	October 01, 2025	September 30, 2025