



NFP COMPLIANCE UPDATES

NFP GENERAL AGENCY UPDATES

As we close out another successful year, we are celebrating the holiday season and everything that brings joy to our lives, including working with you. However you choose to celebrate, we are grateful for you and our continued partnership. Happy Holidays!

Holiday Office Closures:

Closed: Monday, January 1

Close Early: Friday, December 29 at 2:00pm

Closed: Monday, January 15

A graphic with the words "Happy holidays" in a large, blue, cursive script. The text is surrounded by four green asterisk-like starburst symbols.

Due to carrier closures and scheduling surrounding the New Year holiday, any 1/1/2024 New Business and Renewal Transactions should be submitted fully by noon Friday, December 29th.

COMPLIANCE CORNER

Topics included in this month's NFP Compliance Corner newsletters:

DECEMBER 5, 2023 →

- **Reminder: CAA Initial Gag Clause Attestation Is Due by December 31, 2023**
- **Reminder: Internet Self-Service Tool Must Be Fully Implemented for 2024 Plan Years**
- CMS Issues Proposed Rule on the ACA 2025 Benefit and Payment Parameters
- IRS Announces 2024 Inflation Adjusted Limits for Health FSAs, Commuter Benefits, and Adoption Assistance
- Departments Issue New ACA and No Surprises Act FAQs
- IRS Releases 2023 Instructions for Form 8889
- IRS Proposes Rules on Long-Term, Part-Time Employee Eligibility
- IRS Updates Guidance for Pre-Approved Retirement Plans
- DOL Releases Information Copies of 2023 Form 5500 Annual Series



WHAT'S NEW?

Select a carrier logo below to visit our carriers' update pages, where each item listed can be accessed.



WPA-CPA-NEPA: 2024 Large Group Quote Request Form Now Available

For those prospecting in Large Markets, the new Request forms included will be required during the RFP process for the applicable Highmark Regions of Western, Central, and Northeastern PA. Enhanced capability of an eSignature has been added. Key plan design updates for the 2024 plan year are noted.

[View Highmark Update →](#)

SEPA: 2024 Large Group Quote Request Form Now Available

For those prospecting in Large Markets, the new Request forms included will be required during the RFP process for the applicable Highmark Region of South Eastern PA (SEPA). Enhanced capability of an eSignature has been added.

[View Highmark Update →](#)

UPMC HEALTH PLAN

2024 UPMC Health Plan Formulary Updates

UPMC has communicated updates to the medications on two popular formularies, *Your Choice* and *Advantage Choice*.

[View UPMC Update →](#)

2024 Compliance & Underwriting Guidelines

[1-50 Compliance Guidelines 2024 \(for ACA\) →](#)

[51+ Underwriting Guidelines 2024 →](#)

[Dental and Vision 1-50 UW guidelines 2024 →](#)

[Dental and Vision 51+ UW guidelines 2024 →](#)

[Self-Assure Level Funded Underwriting Guidelines →](#)

[Stop Loss Underwriting Guidelines 2024 →](#)

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