## HIGHMARK

Please Include the Following:

1. Census of all EEs with the following minimum information

| EE first | 2. Detailed benefit grid for all current plan options |
| :--- | :--- |
| EE last name | 3. Monthly claims (2-3 yrs) separated by Medical/Rx with high claims info |
| (Claim utilization is required for all groups >100 enrolled employees. For ASO |  |
| Gender | 4. Most recent renewal calculation \& rate history with corresponding benefit grids |
| Date of birth | 5. Collective Bargaining Agreement (CBA) - if applicable |
| Home zip code | 6. Certificates of Insurance - only required if CBA applies |
| Employee status (FT, PT, COBRA, disability, waiver) |  |
| Contract type (Individual, Parent \& Child, Parent \& Children, Husband \& Wife, Family) |  |

Enrolled plan identification (if employees are currently offered more than one plan)

## Producer Information

Name of Producer:
Contact Phone:
Agency Name: Preferred Producer (if applicable):
Contact: Today's Date:
Contact Email Address: Are you the incumbent Producer?
Producer Commission (1-6\%/PCPM)
(For groups with 51-99 enrolled contracts, the writing agent commissions is $\$ 42$ PCPM)

| Group Information |  |
| :---: | :---: |
| Group Name: |  |
| Contact Name: |  |
| Address: | Contact Email: |
| Address: | Contact Phone Number: |
| City: | EIN - Employer ID \#s: |
| State: PA | Group Currently Offers: |
| Zip: | $\square$ Medical/Rx (See page 3 \& 4 for available options) |
| County: | $\square$ Stop Loss |
| SIC Code: |  |
| Industry Description: |  |
| How long has the client been in business: |  |
| Union: | If Yes, Union Name/Local Number: |
| Is this the Corporate Headquarters? | If No, Location: |
| Is the client part of an Association or Trust Fund? | If Yes, Name: |
| Does the group currently offer group health insurance to its employees? |  |
| What is the new hire waiting period for group health (i.e. date of hire, 30 days, 60 days; cannot exc |  |

Does the employer cover Retirees over 65?

## Employer Contributions

Choose a contribution method:

O Monthly Dollar Amount
Individual
Family
Other

O Percentage
Is there an incentive for opting out?
Is the group planning changes to contributions?
If Yes, please explain

## Federal and State Mandate Requirements

## Affordable Care Act Group/Market Size Determination

1. Is the above company related to other entities that have a separate Federal Tax I.D./E.I.N. and are to be treated as a "single employer" under the Internal Revenue Code Section 414 (26 U.S.C. Sections 414 (b) or (c)) at the time of this application for coverage. If you are unsure how to answer this question, please seek assistance from your tax accountant or legal counsel. Note: Highmark will not underwrite Affiliated Service Groups as defined in 26 U.S.C. Section 414(m).
$\square$ Yes - If related entities are to be included in this application and are enrolling in coverage, attach a Certification of Eligibility to Combine and Employer Group Size Form completed by an authorized representative of the company. The form must include all related entity names and Employer Identification Numbers (EIN).
$\square$ No
2. For the Affordable Care Act (ACA) group/market size determination count all employees for each month in the preceding calendar year. This includes fulltime, part-time, seasonal/intermittent, and in/out-of-area employees - who were issued a W-2; regardless of whether they were eligible to enroll, and/or participated in the group health plan. Exclude owners and working family members (who do not qualify as common law employees), 1099 independent contractors and retirees.

## IMPORTANT : If you answered Yes to question 1 please count all employees collectively for all related entities that are to be treated as a "single employer " under the Internal Revenue Code Section 414 aggregation rules.

Please provide your average number of employees on all your business days during the PRECEDING calendar year:
(Numeric Response)

Number of Employees Eligible for Medical Coverage:
Number of Employees Covered under Medical Plan:
(Numeric Response)
(Numeric Response)

## Proposal Information

Match Current Rate Tiers:
Effective Date:

Date Needed:
Funding Arrangement:
\#1:
\#2:

## Current/Prior Carrier Information

Has any portion of the client ever been insured with Highmark?

If Yes, Effective Date: Cancel Date:
Former Highmark Client/Group \#s:

Carrier History
Please list for the previous 5 years (most recent first)
Carrier Effective Date Funding Arrangement
Current
Previous
Previous
Previous
Previous

## Authorized Signature

The undersigned acknowledges to the best of their knowledge that all information provided is accurate and that the producer listed above has the authority to submit this request. They understand that this information will be relied upon in determining premium rates within the applicable health care laws and regulations. Any misrepresentations or inaccurate information provided above may impact the health plans quoted and result in adjustments to final rates.

Name
(Signature of Authorized Representative)
$\qquad$

| Medical Plan Name |  |  |  |  |  |  |  | reen Yell Red = Dru | Stan <br> w <br> Medi <br> Opti | da | x Key Temp ble M pairi see ting w bo | ate (quid dical/R <br> g is n <br> etails <br> n <br> xes. | cker se x pairin availa page the G | up) <br> e <br> en or |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | INOON | IN/OON | IN |  | IN | IN | DC | DI | G | M | ML | CCA | CCD | CCDC |
| Premium Plans (first dollar coverage for network services combined with low copays) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| PPO Blue Premium \$10 | \$0/\$250 | 100\% / 80\% | \$9,450 | \$150 | \$10 | \$10 |  |  |  |  |  | $\square$ |  |  |
| PPO Blue Premium \$20/\$40 | \$0/\$500 | 100\% / 80\% | \$9,450 | \$150 | \$20 | \$40 |  |  | $\square$ |  | $\square$ | $\square$ |  |  |
| Sharing Plans (Deductible on most services combined with copays on office visits, etc.) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| PPO Blue Sharing \$500 \$30/\$40 | \$500/\$1,000 | 100\% / 80\% | \$9,450 | \$150 | \$30 | \$40 |  |  | $\square$ |  |  | $\square$ |  |  |
| PPO Blue Sharing \$1,000 \$30/\$40 | \$1,000 / \$2,000 | 100\% / 80\% | \$9,450 | \$150 | \$30 | \$40 |  |  | $\square$ |  |  | $\square$ |  |  |
| PPO Blue Sharing \$2,000 \$30/\$40 | \$2,000 / \$4,000 | 100\% / 80\% | \$9,450 | \$150 | \$30 | \$40 |  |  |  |  |  | $\square$ |  |  |
| PPO Blue Sharing \$3,000 \$30/\$40 | \$3,000 / \$6,000 | 100\% / 80\% | \$9,450 | \$150 | \$30 | \$40 |  |  |  |  |  | $\square$ |  |  |
| PPO Blue Sharing \$4,000 \$30/\$40 | \$4,000 / \$8,000 | 100\% / 80\% | \$9,450 | \$150 | \$30 | \$40 |  |  | $\square$ |  | $\square$ | $\square$ |  |  |
| PPO Blue Sharing \$5,000 \$25/\$35 | \$5,000/\$10,000 | 100\% / 80\% | \$9,450 | \$150 | \$20 | \$35 |  |  | $\square$ |  |  | $\square$ |  |  |
| Smart Plans (Mix of deductibles, coinsurance and copays) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| PPO Blue Smart \$500 90/70 | \$500 / \$1,000 | 90\% / 70\% | \$9,450 | \$150 | \$20 | \$35 |  |  | $\square$ |  | $\square$ | $\square$ |  |  |
| PPO Blue Smart \$1,000 80/60 | \$1,000 / \$2,000 | 80\% / 60\% | \$9,450 | \$150 | \$30 | \$40 |  |  |  |  | $\square$ | $\square$ |  |  |
| PPO Blue Smart \$2,500 80/60 | \$2,500 / \$5,000 | 80\% / 60\% | \$9,450 | \$150 | \$30 | \$40 |  |  |  |  | $\square$ | $\square$ |  |  |
| Healthy Savings Plans (Qualified High Deductible plans with integrated Rx) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| PPO Blue Healthy Savings \$1,600Q, Non-Embedded | \$1,600/\$3,200 | 100\% / 80\% | \$1,600 | 0\% after deductible | 0\% after deductible | 0\% after deductible |  |  |  |  |  |  |  | $\square$ |
| PPO Blue Healthy Savings \$1,600Q 90/70, Non-Embedded | \$1,600 / \$3,200 | 90\% / 70\% | \$2,600 | 10\% after deductible | 10\% after deductible | 10\% after deductible | $\square$ | $\square$ |  |  |  |  | $\square$ | $\square$ |
| PPO Blue Healthy Savings \$2,000Q \$25/\$35, Non-Embedded | \$2,000 / \$4,000 | 100\% / 80\% | \$2,500 | \$150 after deductible | \$25 after deductible | \$35 after deductible |  |  |  |  |  |  | $\square$ | $\square$ |
| PPO Blue Healthy Savings \$2,000Q 90/70, Non-Embedded | \$2,000 / \$4,000 | 90\% / 70\% | \$3,000 | 10\% after deductible | 10\% after deductible | 10\% after deductible |  | $\square$ |  |  |  |  | $\square$ | $\square$ |
| PPO Blue Healthy Savings \$3,000Q \$30/\$40, Non-Embedded | \$3,000 / \$6,000 | 100\% / 80\% | \$3,250 | \$150 after deductible | \$30 after deductible | \$40 after deductible | $\square$ |  |  |  |  |  | $\square$ | $\square$ |
| PPO Blue Healthy Savings \$3,500Q 90/70, Embedded | \$3,500 / \$7,000 | 90\% / 70\% | \$4,500 | 10\% after deductible | 10\% after deductible | 10\% after deductible | $\square$ |  |  |  |  |  |  | $\square$ |
| PPO Blue Healthy Savings $\$ 5,000 Q$, Embedded | \$5,000 / \$10,000 | 100\% / 80\% | \$5,000 | 0\% after deductible | 0\% after deductible | 0\% after deductible |  | $\square$ |  |  |  |  | $\square$ | $\square$ |
| PPO Blue Healthy Savings \$6,350Q, Embedded | \$6,350 / \$12,700 | 100\% / 80\% | \$6,350 | 0\% after deductible | 0\% after deductible | 0\% after deductible |  | $\square$ |  |  |  |  | $\square$ | $\square$ |
| Choice Savings (All cost share/copays are after combined medical and Rx deductible. These are not qualified plans.) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| PPO Blue Choice Savings \$2,000 \$30/\$40, Non-Embedded | \$2,000 / \$4,000 | 100\% / 80\% | \$3,000 | \$150 after deductible | \$30 after deductible | \$40 after deductible |  | $\square$ |  |  |  |  | $\square$ | $\square$ |
| PPO Blue Choice Savings $\$ 4,000$ \$30/ $\$ 40$, Embedded | \$4,000 / \$8,000 | 100\% / 80\% | \$5,000 | \$150 after deductible | \$30 after deductible | \$40 after deductible |  | $\square$ |  |  |  |  | $\square$ | $\square$ |
| EPO |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| EPO Blue Sharing \$2,000 \$30/\$40 | \$2,000 / NA | 100\% / NA | \$9,450 | \$150 | \$30 | \$40 |  |  | $\square$ |  | $\square$ | $\square$ |  |  |
| EPO Blue Healthy Savings \$2,000Q 90, Non-Embedded | \$2,000 / NA | 90\% / NA | \$3,000 | 10\% after deductible | 10\% after deductible | 10\% after deductible | $\square$ | $\square$ |  |  |  |  | $\square$ | $\square$ |
| EPO Blue Healthy Savings \$6,350Q, Embedded | \$6,350 / NA | 100\% / NA | \$6,350 | 0\% after deductible | 0\% after deductible | 0\% after deductible | $\square$ |  |  |  |  |  | $\square$ | $\square$ |

Prescription Drug Descriptions

| Rx Name | Formulary | Benefit Design | Mandatory Generic | Retail | Mail Order | Additional Information |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rx DC | Comprehensive | Incentive | Soft | Integrated with Medical \$15/\$30/\$60 (after deductible) | Integrated with Medical $\$ 30 / \$ 60 / \$ 120$ (after deductible) | QHDHP with copays |
| RX DI | Comprehensive | Incentive | Soft | Integrated with Medical Generic---coinsurance after deductible Brand Formulary----(coinsurance amount minus 5\%) after deductible Brand Non-Formulary---(coinsurance amount minus $10 \%$ ) after deductible | Integrated with Medical Generic---coinsurance after deductible Brand Formulary----(coinsurance amount minus 5\%) after deductible Brand Non-Formulary---(coinsurance amount minus $10 \%$ ) after deductible | QHDHP <br> Deductible integrated with medical |
| Rx G | Comprehensive | Incentive | Soft | \$8/\$40/\$70 | \$20/\$100/\$175 |  |
| Rx M | Comprehensive | Incentive | Soft | \$10/\$60/\$85 | \$25/\$150/\$215 | Exclusive Home Delivery (mandatory mail) |
| Rx ML | Comprehensive | Incentive | Soft | \$3/\$10/\$60/\$85 | \$8/\$25/\$150/\$215 | Exclusive Home Delivery (mandatory mail) |
| RX CCA | Core | Closed | None | \$3/\$10/10\% with \$150 max / $15 \%$ with $\$ 450$ max | \$6/\$20/10\% with \$300 max / $15 \%$ with $\$ 900$ max | Max amounts are indexed at retail: <br> Tier $3 \$ 150 / \$ 300 / \$ 450$ <br> Tier 4 \$450/\$900/\$1350 |
| RX CCD | Core | Closed | None | Integrated with Medical | Integrated with Medical | QHDHP: All four tiers pay the same after deductible like medical. |
| RX CCDC | Core | Closed | None | $\begin{gathered} \text { Integrated with Medical } \\ \$ 3 / \$ 10 / \$ 50 / \$ 100 \text { (after deductible) } \end{gathered}$ | Integrated with Medical $\$ 6 / \$ 20 / \$ 100 / \$ 200$ (after deductible) | QHDHP with copays |

