



JUNE 29, 2023

NFP GENERAL AGENCY UPDATE



NFP
insights from
the experts



NFP's Insights from the Experts

EP 140: IRS Weighs in on Wellness Payments of Employer-Funded Fixed Indemnity Plans

6 days ago

Business



Have you tuned in to NFP's podcast?

[NFP's Insights from the Experts: Available on SoundCloud](#)

Each episode showcases timely perspective from members of the NFP community, delivering information, analysis, and solutions that address your clients' most significant challenges.

Check out all the episodes [linked here](#), or [via our website here](#)!

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NFP COMPLIANCE UPDATES

Topics included in June's NFP Compliance Corner newsletters:

June 8, 2023

- [Click here to view](#)
- COVID-19-Related Benefits Compliance Resources Available
- Fifth Circuit Affirms Insurer Abused Discretion in Denying Cancer Therapy Treatment
- DOL Issues Opinion Letter on Calculating FMLA Leave Used During a Holiday Week
- IRS Provides Guidance on EPCRS Expansion Under SECURE 2.0 Act
- IRS Releases Updated Form 5300, Form 5307 and Form 5310 Instructions

June 22, 2023

- [Click here to view](#)
- COVID-19-Related Benefits Compliance Resources Available
- Eleventh Circuit Affirms Benefits for Military Leave and Paid Administrative Leave Must Be Similar
- CMS Issues Guidance on Sunset of MHPAEA Opt-Out for Self-Funded Non-Federal Governmental Plans
- IRS Issues Memo on Tax Treatment of Fixed Indemnity Wellness Benefits



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WHAT'S NEW?



Select a **carrier logo below** to visit our carriers' update pages,
where each item listed can be accessed:



Highmark released their July 2023 Plan for Health Newsletter:

- Summertime Safety theme for July
- Great resources to share with your Highmark clients
- [Newsletter linked here.](#)
- [Recipe linked here.](#)
- [Wellness poster linked here.](#)
- [Digital display linked here.](#)

For more Highmark updates, [please visit our site here.](#)



UPMC announced upcoming changes to SaveOnSP Program:

- Medications included in the SaveOnSP program to change effective **July 1**.
- [Click here for a list of medication changes.](#)
- Impacted members mailed letters as outlined below:
 - 60 days before the effective date of change for drugs that are being added to the program.
 - 30 days before the effective date of the change for drugs that are being removed from the program.
- Please note the following clarifications as confirmed by UPMC:
 - All fully insured non-HSA plans include SaveOnSP regardless of deductible.
 - The excluded groups from SaveOnSP are ASO groups (they have to opt-in on their own), SelfAssure level funded groups, Grandmothered 2-50 groups, and any HSA plan.

CAA RxDC Update from **UPMC**:

- Confirmation that UPMC submitted the required 2022 RxDC reports to the department by the deadline of June 1.
 - Please note that UPMC did not & will not be able to submit this information on behalf of clients who did not complete the UPMC CAA RxDC survey.
- UPMC will work to refine the data collection process for the calendar year 2023 data, due on June 1, 2024.

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