



FEBRUARY 28, 2023

NFP GENERAL AGENCY UPDATES

Check out the newest addition to your NFP BNGA Producer Newsletter:
NFP COMPLIANCE UPDATES

Each issue will include a recap of the monthly compliance updates distributed in
NFP's Compliance Corner newsletter!
Keep an eye out for this addition on the bottom half of page 1.

NEW

NFP COMPLIANCE UPDATES

Topics included in February's NFP Compliance Corner newsletters:

February 2, 2023

- [DOL Announces 2023 Adjustments to ERISA Penalties](#)
- [Sixth Circuit Addresses Notice Requirements for Unforeseeable FMLA Leave](#)
- [Seventh Circuit Holds Claim Must be Determined by Rules Effective on the Benefit Termination Date](#)
- [PBGC Amends Special Financial Assistance Regulation to Add a Withdrawal Liability Condition Exception](#)

February 14, 2023

- [HHS Proposes New Rule on Contraceptive Coverage Requirements](#)
- [Texas Court Vacates Provisions of Surprise Billing IDR Rule Again](#)
- [IRS Releases Updated Publication 969: Health Savings Accounts and Other Tax-Favored Health Plans](#)
- [District Court Addresses HR Department's Misinformation on Life Insurance Coverage](#)
- [DOL Issues Guidance on Telework and FMLA Eligibility](#)
- [DOL Opinion Letter Addresses FMLA Leave for Reduced Hour Workdays](#)
- [IRS Updates Operational Compliance List of Changes in Qualification and Section 403\(b\) Requirements](#)
- [IRS Will Soon Issue Opinion Letters for Pre-Approved Defined Benefit Plans in the Third Remedial Amendment Cycle](#)



FEBRUARY 28, 2023

WHAT'S NEW?



Select a **carrier logo below** to visit our carriers' update pages, where each item listed can be accessed:



Highmark Spring 2023 Broker Webinar Training Series Announced:

- [Click here for registration links & more info on our site.](#)

Highmark released 1095-B forms for the 2022 tax year to contract holders end of January 2023. Members who did not receive a form may call Member Services to request a duplicate at 1.800.241.5704.

Reminder from Highmark regarding possible portal issues pertaining to *password constraints*:

- Must be between 6 & 20 characters
- Cannot be the same as last password
- Must contain at least 1 of each of the following:
 - Uppercase & lowercase letter
 - Number
 - Special character except <, >, +

Updated Highmark Resources:

- [Highmark WPA Small Group ACA Brochure](#)
- [Highmark WPA Small Group ACA Brochure - For Printing](#)
- Small Group Sold Checklists - [available via our website.](#)

UPMC called renewed attention to the SaveON SP Copay Program:

- This program is for **all fully insured groups** regardless of group size **as of 1/1/23 or at the time of their 2023 renewal**
- UPMC has communicated that a small subset of membership is impacted depending on use of *specialty medication* - please contact your NFP BNGA team for more information
- [SaveON SP Flyer available here](#)
- [SaveON SP Drug List available here](#)

UPMC clients are shifting to **paperless billing**:

- Change is **effective 4/1** - groups will need to access Payments & Billing via Employer OnLine access
- Groups will be required to appoint an Online Account Administrator & this individual with register for access to EOL
- Please direct any questions to your NFP BNGA team

UPMC announces compensation increases in the 51+ Market:

- **Effective 4/1**
- More information to follow regarding how this change effects your General Agency compensation schedules

United Healthcare released a survey for fully insured & level funded clients to complete in support of CAA Prescription Drug Data Collection (RxDC) Reporting:

- Due by the **firm Friday, March 3 deadline**
- [Click here for survey](#)
- [Click here for a 2023 UHC Pharmacy Benefits & Cost Survey Tips Guide](#)

United Healthcare released the February 2023 Broker Blast - [click here to view.](#)

Reminder that All Savers groups will complete the transition to **UHC Level Funded** effective 4/1/23.

Looking to Refer Individual (<65) or Medicare Prospects?
Let our team of experts help!
Use our **Individual and Medicare Referral Submission Link**

If you have questions, contact **[Cathy Pasqualini](#)**

CONTACT US:

NFP BNGA

115 VIP DRIVE, SUITE 300

WEXFORD, PA 15090

[NFPBNGA.COM](#) | 724.940.9400

[Kara Bernhart](#), Account Manager II, 724.940.9489

[Ashleigh Myers](#), Account Manager I, 724.940.9482

[Cheranne Jurena](#), Assistant Vice President, Benefit Operations, 724.940.9480

[Susan McKee](#), Managing Director, 724.940.9407

[Cathy Pasqualini](#), Director, Medicare & Individual Markets, 724.940.9487

Questions regarding your commission statements or changes to your account?

[Heather Kiraly](#), Accounting Associate, 814.289.4225