HIGHMARK BLUE CROSS BLUE SHIELD WESTERN PENNSYLVANIA REGION

We've got simpler choices because you've got a business to run.

Small Groups with 50 or fewer employees Effective January 1, 2021



Let's take care of your people and call it a day.

With this easy-to-follow benefits rundown, we'll help you find the right coverage for your employees in no time.

Questions along the way?

Reach out to your western PA Highmark rep or local agent.

Insurance may be offered by Highmark Blue Cross Blue Shield, Highmark Coverage Advantage, Highmark Choice Company, or Highmark Health Insurance Company, all of which are independent licensees of the Blue Cross and Blue Shield Association.

First, the best news:

Every Highmark plan gives you access to high-quality care through various network options.

And as always, you've got Highmark's outstanding customer service team to get you answers when you need them.

Turn the page for a quick explanation of our plan levels and types.

Here are the two major ways we classify plans:

The metal level that has what you're looking for cost-wise.

2 The plan type that fits what you need coverage-wise.

¹ Metal level

A handy way to choose what fits best for you and your employees.

Platinum

You want more predictability for medical costs, even if it means paying a higher premium. You want to pay as little for care as possible.

Gold

You'd rather pay a larger monthly premium to know that when you need care, your plan is going to take care of the majority of the cost.

Silver

You get a premium that isn't as costly and the peace of mind that comes with knowing how much to keep in your rainy-day health fund.

Bronze

You want a lower monthly premium, but understand that when you need health care, you'll be responsible for more of the cost.



See which sounds like your employees' health needs and lifestyle.

PPO

You want more flexibility in choosing doctors and hospitals. You also want the security of a plan with coverage for any care you might need when you're away from home.

EPO

Although you want flexibility in your choices, you're okay choosing network doctors and hospitals for your routine and non-emergency care. You also want emergency room and urgent care when you're away from home.

Highlights of EPO Plans with the **Together Blue Network**

Together Blue doesn't just include in-network access to Allegheny Health Network either. It also offers your employees access to select physicians and hospitals that work closely with Highmark to provide highquality, cost-effective care. It consists of more than 20 community hospitals and over 2,500 primary care physicians and specialists in western Pennsylvania alone.

Your employees are covered at emergency rooms and urgent care facilities from coast to coast under the BlueCard® program, and when they travel globally, they're covered in 190 countries through the Blue Cross Blue Shield Global® Core program.

However, it's important to check with each provider to see if they are in network before a visit. By keeping care in network, they can be sure that medically necessary and appropriate treatments will be covered.

Essential Formulary

Prescription drugs are an important part of your employees' coverage. The list of the drugs that a plan covers is called a formulary. These plans offer:

Essential Formulary, which has:

- A closed formulary, meaning that the plan only pays for drugs on the formulary; non-formulary drugs are not covered
- Generics, brands, and specialty drugs are mixed between the different tiers
- A four-tier structure where members can save money when a doctor prescribes drugs on the lower tiers

For additional information, you can visit HighmarkEssentialFormulary.com.

*According to the Blue Cross and Blue Shield Association.

**Rx information displayed: Retail up to 31-day supply.

NOTE: Member's coinsurance payment for tier 4 Rx is \$250 minimum and \$1,000 maximum. ⁺This a sample design, see plan details for specific cost sharing

Product Availability

Together Blue Network Listing

ALLEGHENY

- AHN Brentwood Neighborhood Hospital
- AHN McCandless Neighborhood Hospital
- Allegheny General Hospital (AHN)
- Allegheny Valley Hospital (AHN)
- Children's Home of Pittsburgh
- Children's Hospital **Community Campus** - South
- Children's Hospital Community Campus - North
- Children's Hospital of Pittsburgh SDS
- Curahealth Pittsburgh
- Forbes Regional Hospital (AHN)
- Jefferson Regional Medical Center (AHN)
- Select Specialty Hospital -McKeesport, Inc.
- Select Specialty Hospital -Pittsburgh/UPMC, Inc.
- The Western Pennsylvania Hospital (AHN)
- The Western Pennsylvania Hospital Forbes Regional Campus (SPU) (AHN)
- UPMC Children's Hospital of Pittsburgh

BEAVER

- Curahealth **BEDFORD**
- **BLAIR**
- UPMC Altoona
- Westfield Memorial Hospital (AHN)

ERIE

- Center (AHN)
 - Center (AHN)
 - Oncology Center (AHN)
 - LAWRENCE
- MCKEAN
 - UPMC Kane
 - MERCER
 - AHN Grove City
 - UPMC Horizon POTTER
 - UPMC Cole
 - SOMERSET • UPMC Somerset
 - VENANGO
 - UPMC Northwest
 - WASHINGTON
- · Canonsburg General Hospital

Provider list as of June 2020. Please refer to the online Find a Doctor tool at highmarkbcbs.com for a listing of network hospitals.

The BlueCard® Program — With BlueCard®, your coverage travels with you. When you enroll in a Together Blue EPO plan, you have access to thousands of providers and hospitals nationwide for urgent and emergent care. Getting access to care is as easy as presenting your Highmark identification (ID) card. When you are outside of the Together Blue service area, providers who participate with the local Blue Cross and Blue Shield plan will recognize and honor your card. So your benefits go with you.

Heritage Valley

• UPMC Bedford Memorial

CHAUTAUQUA, NY

• Saint Vincent Endoscopy • Saint Vincent Health

• Saint Vincent Medical

• UPMC Jameson

WESTMORELAND

- AHN Hempfield Neighborhood Hospital
- Select Specialty Hospital -Laurel Highlands, Inc.

HIGHMARK BLUE CROSS BLUE SHIELD

2021 EPO Plans with the Together Blue Network

Allegheny, Erie, and Washington Counties

METAL LEVEL	PRODUCT NAME	MEDICAL DEDUCTIBLE PLAN PAYMENT LEVEL (WHERE APPLICABLE)		OUT OF POCK (INCLUDES DE COINSURANC	EDUCTIBLE,	PRIMARY CARE OFFICE VISIT	SPECIALIST OFFICE VISIT ²	URGENT CARE	OUTPATIENT SURGERY	INPATIENT HOSPITAL	EMERGENCY ROOM	BASIC DIAGNOSTICS (LAB/ PATHOLOGY/ IMAGING)	ADVANCED DIAGNOSTICS/ IMAGING (MRI/CAT/PET)	RX FORMULARY (ESSENTIAL FORMULARY) ³ "		
		IN-NETWORK (2X FAMILY)	OUT-OF- NETWORK (2X FAMILY)	IN-NETWORK	OUT-OF- NETWORK	IN-NETWORK (2X FAMILY)	OUT-OF- NETWORK (2X FAMILY)	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	
		мемв	ER PAYS	PLAN	PAYS		1				MEM	IBER PAYS	1			
Platinum	Together Blue EPO Platinum \$250	\$250	N/A	100%	N/A	\$4,000	N/A	\$20	\$35	\$40	\$0 after ded	\$0 after ded	\$150	\$35	\$75	\$0/\$5/\$15/50%
Gold	Together Blue EPO \$0	\$ 0	N/A	100%	N/A	\$8,550	N/A	\$45	\$75	\$85	\$50	\$250	\$400	\$75	\$360	\$0/\$25/\$75/50%
Gold	Together Blue EPO \$500	\$500	N/A	100%	N/A	\$7,900	N/A	\$30	\$60	\$75	\$100	\$0 after ded	\$300	\$60	\$300	\$0/\$25/\$75/50%
Gold	Together Blue EPO \$1000	\$1,000	N/A	100%	N/A	\$8,550	N/A	\$30	\$60	\$75	\$0 after ded	\$0 after ded	\$300	\$60	\$300	\$0/\$25/\$75/50%
Gold	Together Blue EPO \$1500	\$1,500	N/A	100%	N/A	\$7,900	N/A	\$30	\$60	\$75	\$0 after ded	\$0 after ded	\$300	\$60	\$300	\$0/\$25/\$75/50%
Gold	Together Blue EPO \$2500 1x	\$2,500 1x family	N/A	100%	N/A	\$7,900 1x family	N/A	\$45	\$65	\$75	\$0 after ded	\$0 after ded	\$250	\$65	\$250	\$0/\$25/\$75/50%
Gold	Together Blue EPO \$5000 1x	\$5,000 1x family	N/A	100%	N/A	\$7,900 1x family	N/A	\$25	\$45	\$60	\$0 after ded	\$0 after ded	\$325	\$45	\$200	\$0/\$25/\$75/50%
Silver	Together Blue EPO \$2000	\$2,000	N/A	70%	N/A	\$7,900	N/A	\$55	\$85	\$95	\$150	30% after ded	\$550	\$85 after ded	\$550	\$0/\$30/\$150/50%
Silver	Together Blue EPO Embedded Q\$3650 ^{4,5,6}	\$3,650	N/A	100%	N/A	\$6,900	N/A	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0/\$30/\$150/50% after ded
Bronze	Together Blue EPO Embedded Q\$6650 ^{4,5,6}	\$6,650	N/A	100%	N/A	\$6,900	N/A	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0/\$30/\$150/50% after ded

*Refers to outpatient surgical procedure provided in a hospital or ambulatory surgical facility setting.

**Rx information displayed: Retail up to 31-day supply. NOTE: Member's coinsurance payment for tier 4 Rx is \$250 minimum and \$1,000 maximum.

Please refer to page 42 for footnotes.

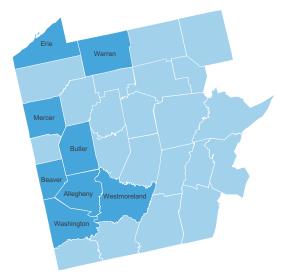
To view the full benefit grid, click on the product name above or contact your local broker.

Highlights of EPO Plans with the **Community Blue Network**

This health plan offers your employees in-network access to physicians and hospitals in western, central, and northeastern Pennsylvania that work closely with Highmark to provide high-quality, cost-effective care. The network consists of more than 50 community hospitals and over 9,800 primary care physicians and specialists in western Pennsylvania alone.

Your employees also have access to 96% of hospitals and 95% of doctors from coast to coast. When they travel globally, they're covered in 190 countries through the Blue Cross Blue Shield Global[®] Core program.*

Product Availability



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For additional information, you can visit HighmarkEssentialFormulary.com.

	ESSENTIAL F	ORMULARY	
TIER 1	TIER 2	TIER 3	TIER 4
\$0 copay (least costly)	\$20 copay	35% coinsurance	50% coinsurance** (most costly)

*According to the Blue Cross and Blue Shield Association.

**Rx information displayed: Retail up to 31-day supply.

NOTE: Member's coinsurance payment for tier 4 Rx is \$250 minimum and \$1,000 maximum.

⁺This a sample design, see plan details for specific cost sharing

Community Blue Network Listing

MCKEAN

Center

ALLEGHENY

- AHN Brentwood Neighborhood Hospital
- AHN McCandless Neighborhood Hospital
- Allegheny General Hospital
- Allegheny Valley Hospital
- Childrens Home of Pittsburgh
- Childrens Hospital Community Campus - South
- Childrens Hospital Community Campus North
- Forbes Regional Hospital
- Heritage Valley Kennedy
- Heritage Valley Sewickley
- Jefferson Regional Medical Center
- St Clair Memorial Hospital
- The Western Pennsylvania Hospital
- UPMC Childrens Hospital of Pittsburgh
- ARMSTRONG
- Armstrong County Memorial Hospital
- BEAVER
- Heritage Valley, Beaver **BEDFORD**
- UPMC Bedford Memorial
- BLAIR
- Nason Hospital
- Tyrone Hospital
- UPMC Altoona
- BUTLER
- Butler Memorial Hospital
- CAMBRIA
- DLP Conemaugh Memorial Medical Center, LLC
- DLP Conemaugh Miners Medical Center, LLC

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CATTARAUGUS, NY	MERCER
Olean General Hospital	• AHN Grove City
CLARION	• Edgewood Surgical Hospital
Clarion Hospital	• Sharon Regional Health System
CLEARFIELD	UPMC Horizon
• Penn Highlands Clearfield	POTTER
Penn Highlands DuBois	• UPMC Cole
CRAWFORD	SOMERSET
Meadville Medical Center	Chan Soon-Shiong Medical
• Titusville Area Hospital	Center at Windber
ELK	DLP Conemaugh Meyersdale Medical Center, LLC
Penn Highlands Elk	• UPMC Somerset
ERIE	VENANGO
Corry Memorial Hospital	• UPMC Northwest
Millcreek Community Hospital	WARREN
Saint Vincent Health Center	• Warren General Hospital
FAYETTE	WASHINGTON
Highlands Hospital	• Advanced Surgical Hospital,
Uniontown Hospital	LLC
GREENE	Canonsburg General Hospital
Washington Health System Greene	 Monongahela Valley Hospital, Inc.
HUNTINGDON	• The Washington Hospital
Penn Highlands Huntingdon	WESTMORELAND
INDIANA	AHN Hempfield Neighborhood
• Indiana Regional Medical Center	Hospital
JEFFERSON	• Excela Health Frick Hospital
• Penn Highlands Brookville	• Excela Health Latrobe Hospital
• Punxsutawney Area Hospital	• Excela Health Westmoreland
LAWRENCE	Hospital
UPMC Jameson	

• Bradford Regional Medical

• UPMC Kane

HIGHMARK BLUE CROSS BLUE SHIELD

2021 EPO Plans with the Community Blue Network

Allegheny, Beaver, Butler, Erie, Mercer, Warren, Washington, and Westmoreland Counties

METAL LEVEL	PRODUCT NAME	MEDICAL DEI	DUCTIBLE		(WHERE APPLICABLE)		OUT OF POCKET MAXIMUM (INCLUDES DEDUCTIBLE, COINSURANCE, COPAYS) ¹		SPECIALIST OFFICE VISIT ²	URGENT CARE	OUTPATIENT SURGERY'	INPATIENT HOSPITAL	EMERGENCY ROOM	BASIC DIAGNOSTICS (LAB/ PATHOLOGY/ IMAGING)	ADVANCED DIAGNOSTICS/ IMAGING (MRI/CAT/PET)	RX FORMULARY (ESSENTIAL FORMULARY) ^{3**}
		IN-NETWORK (2X FAMILY)	OUT-OF- NETWORK (2X FAMILY)	IN-NETWORK	OUT-OF- NETWORK	IN-NETWORK (2X FAMILY)	OUT-OF- NETWORK (2X FAMILY)	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	
		мемв	ER PAYS	PLAN	PAYS		•	·	•		MEN	ABER PAYS	·	·	·	
Gold	Premier Balance EPO \$250 a Community Blue Plan	\$250	N/A	100%	N/A	\$8,150	N/A	\$10	\$45	\$55	\$75	\$0	\$375	\$50	\$250	\$0/\$20/35%/50%
Gold	Premier Balance EPO \$500 a Community Blue Plan	\$500	N/A	100%	N/A	\$8,150	N/A	\$15	\$35	\$50	\$75	\$500	\$350	\$60	\$250	\$0/\$20/35%/50%
Gold	Premier Balance EPO \$750 a Community Blue Plan	\$750	N/A	100%	N/A	\$8,150	N/A	\$10	\$30	\$50	\$75	\$500	\$300	\$60	\$250	\$0/\$20/35%/50%
Gold	Premier Balance EPO \$900 a Community Blue Plan	\$900	N/A	100%	N/A	\$8,150	N/A	\$10	\$40	\$55	\$75	\$500	\$225	\$50	\$175	\$0/\$20/35%/50%
Gold	Premier Balance EPO \$1100 a Community Blue Plan	\$1,100	N/A	100%	N/A	\$8,150	N/A	\$10	\$40	\$55	\$75	\$500	\$225	\$50	\$175	\$0/\$20/35%/50%
Gold	Premier Balance EPO \$2500 a Community Blue Plan	\$2,500	N/A	100%	N/A	\$8,150	N/A	\$10	\$50	\$65	\$75	\$500	\$250	\$50	\$200	\$0/\$20/35%/50%

*Refers to outpatient surgical procedure provided in a hospital or ambulatory surgical facility setting.

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Please refer to page 42 for footnotes.

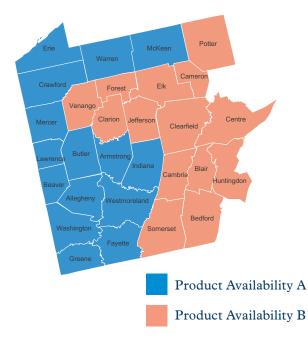
To view the full benefit grid, click on the product name above or contact your local broker.

Highlights of PPO Plans with the Community Blue Network

This health plan offers your employees in-network access to physicians and hospitals in western, central, and northeastern Pennsylvania that work closely with Highmark to provide high-quality, cost-effective care. The network consists of more than 50 community hospitals and over 9,800 primary care physicians and specialists in western Pennsylvania alone.

Your employees also have access to 96% of hospitals and 95% of doctors from coast to coast. When they travel globally, they're covered in 190 countries through the Blue Cross Blue Shield Global[®] Core program.*

Product Availability



Community Blue Network Listing

ALLEGHENY

- AHN Brentwood Neighborhood Hospital
- AHN McCandless Neighborhood Hospital
- Allegheny General Hospital
- Allegheny Valley Hospital
- Childrens Home of Pittsburgh
- Childrens Hospital Community Campus - South
- Childrens Hospital Community Campus North
- Forbes Regional Hospital
- Heritage Valley Kennedy
- Heritage Valley Sewickley
- Jefferson Regional Medical Center
- St Clair Memorial Hospital
- The Western Pennsylvania Hospital
- UPMC Childrens Hospital of Pittsburgh
- ARMSTRONG
- Armstrong County Memorial Hospital
- BEAVER
- Heritage Valley, Beaver **BEDFORD**
- UPMC Bedford Memorial
- BLAIR
- Nason Hospital
- Tyrone Hospital
- UPMC Altoona
- BUTLER
- Butler Memorial Hospital
- CAMBRIA
- DLP Conemaugh Memorial Medical Center, LLC
- DLP Conemaugh Miners Medical Center, LLC

Provider list as of June 2020. Please refer to the online Find a Doctor tool at highmarkbcbs.com for a listing of network hospitals. The BlueCard® Program — With BlueCard®, your coverage travels with you. When you enroll in a Highmark plan, you have access to thousands of providers and hospitals nationwide. Getting access to care is as easy as presenting your Highmark identification (ID) card. When you are outside of western, central, and northeastern Pennsylvania, providers who participate with the local Blue Cross and Blue Shield plan will recognize and honor your card. So your benefits go with you.

*According to the Blue Cross and Blue Shield Association.

- MCKEAN
 - Center
 - UPMC Kane

CATTARAUGUS, NY	MERCER
Olean General Hospital	AHN Grove City
CLARION	Edgewood Surgical Hospital
Clarion Hospital	
	Sharon Regional Health System
CLEARFIELD	UPMC Horizon
Penn Highlands Clearfield	POTTER
Penn Highlands DuBois	• UPMC Cole
CRAWFORD	SOMERSET
Meadville Medical Center	Chan Soon-Shiong Medical Center at Windber
Titusville Area Hospital	
ELK	• DLP Conemaugh Meyersdale Medical Center, LLC
Penn Highlands Elk	• UPMC Somerset
ERIE	VENANGO
Corry Memorial Hospital	• UPMC Northwest
Millcreek Community Hospital	WARREN
Saint Vincent Health Center	• Warren General Hospital
FAYETTE	WASHINGTON
 Highlands Hospital 	• Advanced Surgical Hospital,
• Uniontown Hospital	LLC
GREENE	• Canonsburg General Hospital
• Washington Health System Greene	• Monongahela Valley Hospital, Inc.
HUNTINGDON	• The Washington Hospital
Penn Highlands Huntingdon	WESTMORELAND
INDIANA	• AHN Hempfield Neighborhood
• Indiana Regional Medical Center	Hospital
JEFFERSON	• Excela Health Frick Hospital
Penn Highlands Brookville	• Excela Health Latrobe Hospital
• Punxsutawney Area Hospital	• Excela Health Westmoreland
LAWRENCE	Hospital
• UPMC Jameson	

• Bradford Regional Medical

HIGHMARK BLUE CROSS BLUE SHIELD[†]

2021 PPO Plans with the Community Blue Network

and Westmoreland Counties

METAL LEVEL	PRODUCT NAME	MEDICAL DEDUCTIBLE		IN-NETWORK OUT-OF-		PLAN PAYME (WHERE APPI		OUT OF POCK (INCLUDES DI COINSURANC	EDUCTIBLE,	PRIMARY CARE OFFICE VISIT	SPECIALIST OFFICE VISIT ²	URGENT CARE	OUTPATIENT SURGERY	INPATIENT HOSPITAL	EMERGENCY ROOM	BASIC DIAGNOSTICS (LAB/ PATHOLOGY/ IMAGING)	ADVANCED DIAGNOSTICS/ IMAGING (MRI/CAT/PET)	RX FORMULARY (COMPREHENSIVE) ³
		IN-NETWORK (2X FAMILY)	OUT-OF- NETWORK (2X FAMILY)	IN-NETWORK	OUT-OF- NETWORK	IN-NETWORK (2X FAMILY)	OUT-OF- NETWORK (2X FAMILY)	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	LOW COST GENERIC/ STANDARD GENERIC/BRAND FORMULARY/NON-FORMULARY/ SPECIALTY FORMULARY/ SPECIALTY NON-FORMULARY		
		мемв	ER PAYS	PLAN	PAYS						M	EMBER PAYS						
Platinum	Premier Balance PPO \$0 Platinum a Community Blue Plan	\$0	\$1,500	100%	50%	\$4,700	\$9,400	\$10	\$20	\$40	\$0	\$0	\$150	\$20	\$50	\$3/\$10/\$50/\$85/20%/30%		
Platinum	Premier Balance PPO \$250 Platinum a Community Blue Plan	\$250	\$2,250	100%	50%	\$4,000	\$8,000	\$10	\$20	\$40	\$0 after ded	\$0 after ded	\$150	\$20	\$40	\$3/\$10/\$50/\$85/20%/30%		
Gold	Premier Balance PPO \$0 Gold a Community Blue Plan	\$0	\$15,000	100%	50%	\$7,900	\$23,700	\$30	\$70	\$75	\$100	\$500	\$350	\$70	\$350	\$3/\$20/\$60/\$90/20%/30%		
Gold	Premier Balance PPO \$250 Gold a Community Blue Plan	\$250	\$2,250	100%	50%	\$7,900	\$23,700	\$30	\$65	\$75	\$100	\$0 after ded	\$350	\$60	\$300	\$3/\$20/\$60/\$90/20%/30%		
Gold	Premier Balance PPO \$500 a Community Blue Plan	\$500	\$4,500	100%	50%	\$7,900	\$23,700	\$25	\$55	\$70	\$100	\$0 after ded	\$325	\$55	\$275	\$3/\$20/\$60/\$90/20%/30%		
Gold	Premier Balance PPO \$750 a Community Blue Plan	\$750	\$4,500	100%	50%	\$7,900	\$23,700	\$25	\$55	\$70	\$100	\$0 after ded	\$225	\$55	\$225	\$3/\$15/\$55/\$90/20%/30%		
Gold	Premier Balance PPO \$1000 a Community Blue Plan	\$1,000	\$6,000	100%	50%	\$7,900	\$23,700	\$25	\$55	\$70	\$100	\$0 after ded	\$225	\$55	\$225	\$3/\$15/\$55/\$90/20%/30%		
Gold	Premier Balance PPO \$1250 a Community Blue Plan	\$1,250	\$7,500	100%	50%	\$8,550	\$25,650	\$25	\$55	\$70	\$25	\$0 after ded	\$225	\$55	\$225	\$3/\$15/\$55/\$90/20%/30%		
Gold	Premier Balance PPO \$1400 a Community Blue Plan	\$1,400	\$15,000	100%	50%	\$7,900	\$23,700	\$40	\$70	\$85	\$0 after ded	\$0 after ded	\$300	\$70	\$350	\$3/\$15/\$55/\$90/20%/30%		
Gold	Premier Balance PPO \$1500 a Community Blue Plan	\$1,500	\$9,000	100%	50%	\$8,550	\$25,650	\$25	\$55	\$70	\$25	\$0 after ded	\$225	\$55	\$225	\$3/\$15/\$55/\$90/20%/30%		
Gold	Premier Balance PPO \$1550 a Community Blue Plan	\$1,550	\$3,100	100%	80%	\$8,550	\$25,650	\$15	\$35	\$40	\$0 after ded	\$300 after ded	\$300 after ded	\$35 after ded	\$150 after ded	\$3/\$20/ \$60 after ded/\$90 after ded/ 20% after ded/30% after ded		
Gold	Premier Balance PPO \$2000 a Community Blue Plan	\$2,000	\$9,000	100%	50%	\$7,900	\$23,700	\$25	\$55	\$70	\$0 after ded	\$0 after ded	\$225	\$55	\$225	\$3/\$15/\$55/\$90/20%/30%		
Gold	Premier Balance PPO \$2500 1x a Community Blue Plan	\$2,500 1x family	\$5,000 1x family	100%	80%	\$8,550 1x family	\$25,650 1x family	\$15	\$35	\$40	\$0 after ded	\$300 after ded	\$300 after ded	\$35 after ded	\$150 after ded	\$3/\$20/ \$60 after ded/\$90 after ded/ 20% after ded/30% after ded		
Gold	Premier Balance PPO \$5000 1x a Community Blue Plan	\$5,000 1x family	\$18,000 1x family	100%	50%	\$7,900 1x family	\$23,700 1x family	\$25	\$45	\$60	\$0 after ded	\$0 after ded	\$325	\$45	\$200	\$3/\$20/\$50/\$85/20%/30%		
Silver	Premier Balance PPO \$4000 a Community Blue Plan	\$4,000	\$8,000	100%	80%	\$8,550	\$25,650	\$15	\$35	\$40	\$150	\$300 after ded	\$300 after ded	\$35 after ded	\$150 after ded	\$3/\$20/ \$60 after ded/\$90 after ded/ 20% after ded/30% after ded		
Gold	Balance PPO \$1000 a Community Blue Plan	\$1,000	\$12,000	90%	50%	\$7,900	\$23,700	\$45	\$75 after ded	\$100	10% after ded	10% after ded	\$300	\$75	\$350 after ded	\$3/\$15/\$55/\$90/20%/30%		
Gold	Balance PPO \$1750 a Community Blue Plan	\$1,750	\$15,700	90%	50%	\$7,900	\$23,700	\$35	\$60	\$75	10% after ded	10% after ded	\$250	\$60	\$200	\$3/\$15/\$55/\$90/20%/30%		
Gold	Balance PPO \$2000 a Community Blue Plan	\$2,000	\$18,000	90%	50%	\$7,900	\$23,700	\$35	\$60	\$75	10% after ded	10% after ded	\$250	\$60	\$200	\$3/\$15/\$55/\$90/20%/30%		
Silver	Balance PPO \$600 a Community Blue Plan	\$600	\$5,400	50%	40%	\$8,150	\$24,450	\$65	\$95	\$100	\$150	50% after ded	\$575	\$90	50% after ded	\$3/\$30/\$60/\$90/20%/30%		
Silver	Balance PPO \$2600 a Community Blue Plan	\$2,600	\$15,600	70%	50%	\$8,550	\$25,650	\$40	\$85	\$90	\$150	30% after ded	\$550	\$80 after ded	30% after ded	\$3/\$30/\$60/\$90/20%/30% ontinued on next page		

To view the full benefit grid, click on the product name above or contact your local broker. † Plans may be offered by Highmark Blue Cross Blue Shield and/or Highmark Coverage Advantage.

Product Availability A: Allegheny, Armstrong, Beaver, Butler, Crawford, Erie, Fayette, Greene, Indiana, Lawrence, McKean, Mercer, Warren, Washington

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HIGHMARK BLUE CROSS BLUE SHIELD[†] 2021 PPO Plans with the Community Blue Network

Product Availability A: Allegheny, Armstrong, Beaver, Butler, Crawford, Erie, Fayette, Greene, Indiana, Lawrence, McKean, Mercer, Warren, Washington and Westmoreland Counties

METAL LEVEL	PRODUCT NAME	MEDICAL DEI	DUCTIBLE	PLAN PAYME (WHERE APPL		OUT OF POCK (INCLUDES DI COINSURANC		PRIMARY CARE OFFICE VISIT	SPECIALIST OFFICE VISIT ²	URGENT CARE	OUTPATIENT SURGERY	INPATIENT HOSPITAL	EMERGENCY ROOM	BASIC DIAGNOSTICS (LAB/ PATHOLOGY/ IMAGING)	ADVANCED DIAGNOSTICS/ IMAGING (MRI/CAT/PET)	RX FORMULARY (COMPREHENSIVE) ³
		IN-NETWORK (2X FAMILY)	OUT-OF- NETWORK (2X FAMILY)	IN-NETWORK	OUT-OF- NETWORK	IN-NETWORK (2X FAMILY)			IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	LOW COST GENERIC/ STANDARD GENERIC/BRAND FORMULARY/NON-FORMULARY/ SPECIALTY FORMULARY/ SPECIALTY NON-FORMULARY
		мемв	ER PAYS	PLAN	PAYS						M	EMBER PAYS				
Silver	Balance PPO \$5000 1x a Community Blue Plan	\$5,000 1x family	\$18,000 1x family	70%	50%	\$8,550 1x family	\$25,650 1x family	\$35	\$60	\$60	\$140	30% after ded	\$575	\$75 after ded	30% after ded	\$3/\$30/\$60/\$90/20%/30%
Gold	Health Savings PPO 1500 a Community Blue Plan ^{4,6,7}	\$1,500	\$4,500	100%	50%	\$3,500	\$10,500	\$15 after ded	\$25 after ded	\$40 after ded	\$0 after ded	\$0 after ded	\$200 after ded	\$30 after ded	\$100 after ded	\$3/\$10/\$50/\$85/20%/30% after ded
Silver	Health Savings PPO Embedded \$2800 a Community Blue Plan ^{45,6}	\$2,800	\$8,400	100%	50%	\$6,900	\$20,700	\$0 after ded	\$30 after ded	\$45 after ded	\$40 after ded	\$0 after ded	\$275 after ded	\$30 after ded	\$75 after ded	\$3/\$15/\$55/\$90/20%/30% after ded
Silver	Health Savings PPO Embedded \$3700 a Community Blue Plan ^{4,5,6}	\$3,700	\$11,100	100%	50%	\$6,900	\$20,700	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$3/\$30/\$65/\$100/20%/30% after ded
Silver	Health Savings PPO Embedded \$5500 a Community Blue Plan ^{4,5,6}	\$5,500	\$11,000	80%	50%	\$6,250	\$18,750	20% after ded	20% after ded	20% after ded	20% after ded	20% after ded	20% after ded	20% after ded	20% after ded	20% after ded
Silver	Health Savings PPO Embedded \$6000 a Community Blue Plan ^{45,6}	\$6,000	\$12,000	100%	50%	\$6,150	\$18,450	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$3/\$15/\$55/\$90/20%/30% after ded
Bronze	Health Savings PPO Embedded \$6850 a Community Blue Plan ^{45,6}	\$6,850	\$13,700	100%	100%	\$6,850	\$20,550	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded

*Refers to outpatient surgical procedure provided in a hospital or ambulatory surgical facility setting. Please refer to page 42 for footnotes.

To view the full benefit grid, click on the product name above or contact your local broker.

† Plans may be offered by Highmark Blue Cross Blue Shield and/or Highmark Coverage Advantage.

HIGHMARK BLUE CROSS BLUE SHIELD[†] 2021 PPO Plans with the Community Blue Network

Clearfield, Elk, Forest, Huntingdon, Jefferson, Potter, Somerset, and Venango Counties

METAL LEVEL	PRODUCT NAME	MEDICAL DE	NETWORK OUT-OF-		PLAN PAYMENT LEVEL AFTER DEDUCTIBLE		КЕТ	PRIMARY CARE OFFICE VISIT	SPECIALIST OFFICE VISIT ²	URGENT CARE	OUTPATIENT SURGERY	INPATIENT HOSPITAL	EMERGENCY ROOM	BASIC DIAGNOSTICS (LAB/ PATHOLOGY/ IMAGING)	ADVANCED DIAGNOSTICS/ IMAGING (MRI/CAT/PET)	RX FORMULARY (COMPREHENSIVE) ³
		IN-NETWORK (2X FAMILY)	OUT-OF- NETWORK (2X FAMILY)	IN-NETWORK	OUT-OF- NETWORK	IN-NETWORK (2X FAMILY)	OUT-OF- NETWORK (2X FAMILY)	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	LOW COST GENERIC/ STANDARD GENERIC/BRAND FORMULARY/NON-FORMULARY/ SPECIALTY FORMULARY/ SPECIALTY NON-FORMULARY
		МЕМВІ	ER PAYS	PLAN F	PAYS						M	MBER PAYS				
Gold	Premier Balance PPO \$250 IP a Community Blue Plan	\$250	\$2,250	100%	50%	\$7,900	\$23,700	\$40	\$70	\$75	\$100	\$600	\$350	\$60	\$275	\$3/\$15/\$55/\$90/20%/30%
Gold	Premier Balance PPO \$750 IP a Community Blue Plan	\$750	\$4,500	100%	50%	\$7,900	\$23,700	\$35	\$55	\$70	\$100	\$500	\$225	\$55	\$225	\$3/\$15/\$55/\$90/20%/30%
Gold	Premier Balance PPO \$1500 IP a Community Blue Plan	\$1,500	\$13,500	100%	50%	\$7,900	\$23,700	\$45	\$70	\$85	\$0 after ded	\$1,000	\$250	\$70	\$350	\$3/\$15/\$55/\$90/20%/30%
Silver	Health Savings PPO Embedded \$5500 a Community Blue Plan ^{4,5,6}	\$5,500	\$11,000	80%	50%	\$6,250	\$18,750	20% after ded	20% after ded	20% after ded	20% after ded	20% after ded	20% after ded	20% after ded	20% after ded	20% after ded
Bronze	Health Savings PPO Embedded \$6850 a Community Blue Plan ^{4,5,6}	\$6,850	\$13,700	100%	100%	\$6,850	\$20,550	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded

*Refers to outpatient surgical procedure provided in a hospital or ambulatory surgical facility setting.

Please refer to page 42 for footnotes.

To view the full benefit grid, click on the product name above or contact your local broker.

† Plans may be offered by Highmark Blue Cross Blue Shield and/or Highmark Coverage Advantage.

Product Availability B: Bedford, Blair, Cambria, Cameron, Centre, Clarion,

Highlights of PPO Plans with the Keystone **Health Plan West Network**

In this type of health plan, your employees pay less if they use providers in the plan's network. Your employees get in-network access to hospitals in western, central, and northeastern Pennsylvania that work closely with Highmark to provide high-quality, cost-effective care. They can also use providers outside of the plan's network but will generally have higher out-of-pocket costs.

Your employees also have access to 96% of hospitals and 95% of doctors from coast to coast. When they travel globally, they're covered in 190 countries through the Blue Cross Blue Shield Global[®] Core program.*

Product Availability



Keystone Health Plan West Network Listing

BUTLER

CAMBRIA

CLEARFIELD

CRAWFORD

ELK

ERIE

FAYETTE

GREENE

Greene

INDIANA

JEFFERSON

ALLEGHENY

- AHN Brentwood Neighborhood Hospital
- AHN McCandless Neighborhood Hospital
- · Allegheny General Hospital
- · Allegheny Valley Hospital
- Childrens Home of Pittsburgh
- Childrens Hospital Community Campus - South CLARION
- Childrens Hospital Community Campus North
- Forbes Regional Hospital
- Heritage Valley Kennedy
- Heritage Valley Sewickley
- Jefferson Regional Medical Center
- St Clair Memorial Hospital
- The Western Pennsylvania Hospital
- UPMC Childrens Hospital of Pittsburgh
- UPMC East
- UPMC Magee Womens Hospital
- UPMC McKeesport
- UPMC Mercy
- UPMC Passavant
- UPMC Presbyterian Shadyside
- UPMC Saint Margaret
- ARMSTRONG
- Armstrong County Memorial Hospital
- BEAVER
- Heritage Valley, Beaver **BEDFORD**
- UPMC Bedford Memorial
- **BLAIR**
- Nason Hospital
- Tyrone Hospital
- UPMC Altoona

• Butler Memorial Hospital

• DLP Conemaugh Memorial Medical Center, LLC

• DLP Conemaugh Miners Medical Center, LLC **CATTARAUGUS, NY**

• Olean General Hospital

• Clarion Hospital

• Penn Highlands Clearfield • Penn Highlands DuBois

• Meadville Medical Center • Titusville Area Hospital

• Penn Highlands Elk

 Corry Memorial Hospital • Millcreek Community Hospital • Saint Vincent Health Center • UPMC Hamot Medical Center

• Highlands Hospital • Uniontown Hospital

• Washington Health System

HUNTINGDON • Penn Highlands Huntingdon

Indiana Regional Medical Center

• Penn Highlands Brookville • Punxsutawney Area Hospital

LAWRENCE

• UPMC Jameson **MCKEAN**

- Bradford Regional Medical Center
- UPMC Kane

MERCER

- AHN Grove City
- Edgewood Surgical Hospital
- Sharon Regional Health System
- UPMC Horizon
- POTTER
- UPMC Cole
- SOMERSET
- Chan Soon-Shiong Medical Center at Windber
- DLP Conemaugh Meyersdale Medical Center, LLC
- UPMC Somerset **VENANGO**
- UPMC Northwest
- WARREN
- Warren General Hospital WASHINGTON
- Advanced Surgical Hospital, LLC
- Canonsburg General Hospital
- Monongahela Valley Hospital, Inc.
- The Washington Hospital **WESTMORELAND**
- AHN Hempfield Neighborhood Hospital
- Excela Health Frick Hospital
- Excela Health Latrobe Hospital
- Excela Health Westmoreland Hospital

Provider list as of June 2020. Please refer to the online Find a Doctor tool at highmarkbcbs.com for a listing of network hospitals. The BlueCard® Program — With BlueCard®, your coverage travels with you. When you enroll in a Highmark plan, you have access to thousands of providers and hospitals nationwide. Getting access to care is as easy as presenting your Highmark identification (ID) card. When you are outside of western, central, and northeastern Pennsylvania, providers who participate with the local Blue Cross and Blue Shield plan will recognize and honor your card. So your benefits go with you.

HIGHMARK BLUE CROSS BLUE SHIELD[†] 2021 PPO Plans with Keystone Health Plan West Network

Warren, Washington and Westmoreland Counties

METAL LEVEL	PRODUCT NAME MEDICAL DEDUCTIBLE		DICAL DEDUCTIBLE PLAN PAYMENT LEVEL (WHERE APPLICABLE)			OUT OF POC (INCLUDES D COINSURANC		PRIMARY CARE OFFICE VISIT	SPECIALIST OFFICE VISIT ²	URGENT CARE	OUTPATIENT SURGERY*	INPATIENT HOSPITAL	EMERGENCY ROOM	BASIC ADVANCED DIAGNOSTICS DIAGNOSTIC (LAB/ IMAGING PATHOLOGY/ (MRI/CAT/PI IMAGING)		RX FORMULARY (COMPREHENSIVE) ³
		IN-NETWORK (2X FAMILY)	OUT-OF- NETWORK (2X FAMILY)	IN-NETWORK	OUT-OF- NETWORK	IN-NETWORK (2X FAMILY)	OUT-OF- NETWORK (2X FAMILY)	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	IN-NETWORK	LOW COST GENERIC/ STANDARD GENERIC/BRAND FORMU- LARY/NON-FORMULARY/SPECIALTY FORMULARY/ SPECIALTY NON-FORMULARY
		мемв	ER PAYS	PLAN	PAYS						M	EMBER PAYS				
Platinum	Premier Balance PPO \$0 Platinum A	\$0	\$500	100%	80%	\$4,000	\$8,000	\$20	\$35	\$40	\$0	\$0	\$150	\$35	\$75	\$3/\$10/\$50/\$85/20%/30%
Gold	Premier Balance PPO \$0 Gold A	\$0	\$500	100%	80%	\$8,550	\$17,100	\$45	\$75	\$85	\$25	\$250	\$400	\$75	\$360	\$3/\$20/\$60/\$90/20%/30%
Gold	Premier Balance PPO \$500 A	\$500	\$1,000	100%	80%	\$8,550	\$17,100	\$30	\$60	\$75	\$100	\$0 after ded	\$300	\$60	\$300	\$3/\$15/\$55/\$90/20%/30%
Gold	Premier Balance PPO \$1000 A	\$1,000	\$2,000	100%	80%	\$8,550	\$17,100	\$30	\$60	\$75	\$0 after ded	\$0 after ded	\$300	\$60	\$300	\$3/\$15/\$55/\$90/20%/30%
Gold	Premier Balance PPO \$1400 A	\$1,400	\$2,800	100%	80%	\$7,900	\$15,800	\$45	\$75	\$85	\$0 after ded	\$0 after ded	\$250	\$75 after ded	\$325 after ded	\$3/\$15/\$55/\$90/20%/30%
Gold	Premier Balance PPO \$2000 A	\$2,000	\$4,000	100%	80%	\$7,900	\$15,800	\$30	\$60	\$75	\$0 after ded	\$0 after ded	\$300	\$60	\$300	\$3/\$15/\$55/\$90/20%/30%
Gold	Premier Balance PPO \$2500 A	\$2,500	\$5,000	100%	80%	\$7,900	\$15,800	\$45	\$65	\$75	\$0 after ded	\$0 after ded	\$250	\$65	\$250	\$3/\$15/\$55/\$90/20%/30%
Gold	Balance PPO \$1000 A	\$1,000	\$2,000	80%	60%	\$6,900	\$13,800	\$60	\$80	\$90	20% after ded	20% after ded	\$350	\$80 after ded	\$350 after ded	\$3/\$15/\$55/\$90/20%/30%
Gold	Balance PPO \$2000 A	\$2,000	\$4,000	90%	70%	\$7,900	\$15,800	\$45	\$65	\$75	10% after ded	10% after ded	\$250	\$65	\$250	\$3/\$15/\$55/\$90/20%/30%
Gold	Health Savings PPO \$15004,6,7	\$1,500	\$3,000	100%	80%	\$3,000	\$6,000	\$20 after ded	\$40 after ded	\$55 after ded	\$0 after ded	\$0 after ded	\$200 after ded	\$40 after ded	\$200 after ded	\$3/\$10/\$50/\$85/20%/30% after ded
Silver	Health Savings PPO Embedded \$425045,6	\$4,250	\$8,500	100%	100%	\$4,250	\$8,500	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded	\$0 after ded

*Refers to outpatient surgical procedure provided in a hospital or ambulatory surgical facility setting.

Please refer to page 42 for footnotes.

To view the full benefit grid, click on the product name above or contact your local broker.

† Plans may be offered by Highmark Blue Cross Blue Shield and/or Highmark Coverage Advantage.

Allegheny, Armstrong, Beaver, Bedford, Blair, Butler, Cambria, Cameron, Centre, Clarion, Clearfield, Crawford, Elk, Erie, Fayette, Forest, Greene, Huntingdon, Indiana, Jefferson, Lawrence, McKean, Mercer, Potter, Somerset, Venango,

Conemaugh Region Flex Blue PPO Highlights

With Conemaugh Region Flex Blue PPO, your employees always have a choice between providers that participate at two levels of benefits - Enhanced Value and Standard Value. Plus preventive care visits are generally covered at 100% — and Highmark never requires referrals to see a specialist.*

When members choose doctors and hospitals participating at the Enhanced Value level of benefits, they pay the least out-of-pocket.

Standard Value offers additional network provider options, but out-of-pocket costs are generally higher than at the Enhanced Value level of benefits.

Your employees also have access to 96% of hospitals and 95% of doctors from coast to coast. When they travel globally, they're covered in 190 countries through the Blue Cross Blue Shield Global[®] Core program.*

Product Availability

Conemaugh Region Flex Blue PPO Facility Listing

ENHANCED VALUE LEVEL

ALLEGHENY

- AHN Brentwood Neighborhood Hospital
- AHN McCandless Neighborhood Hospital
- Allegheny General Hospital
- · Allegheny Valley Hospital
- Forbes Regional Hospital
- Jefferson Regional Medical Center
- The Western Pennsylvania Hospital
- UPMC Childrens Hospital of Pittsburgh
- UPMC Western Psych Hospital BEDFORD
- UPMC Bedford Memorial
- **BLAIR**
- Nason Hospital
- UPMC Altoona
- CAMBRIA
- DLP Conemaugh Memorial Medical Center, LLC
- DLP Conemaugh Miners Medical Center, LLC

ERIE

- Saint Vincent Health Center
- LAWRENCE
- UPMC Jameson
- **MCKEAN**
- UPMC Kane
- MERCER
- AHN Grove City
- UPMC Horizon
- POTTER
- UPMC Cole

SOMERSET

- Medical Center, LLC • UPMC Somerset
- VENANGO • UPMC Northwest
- **WASHINGTON**
- **WESTMORELAND**
- Hospital

- Heritage Valley Kennedy
- Heritage Valley Sewickley
- ARMSTRONG
- Hospital **BEAVER**
- Heritage Valley, Beaver **BLAIR**
- Tyrone Hospital BUTLER
- Butler Memorial Hospital
- CATTARAUGUS, NY
- Olean General Hospital CLARION
- Clarion Hospital
- CLEARFIELD
- Penn Highlands DuBois
- CRAWFORD
- Meadville Medical Center
- Titusville Area Hospital

Provider list as of June 2020.

**The Conemaugh Region Flex Blue PPO product will use the Conemaugh Region network. The BlueCard® Program — With BlueCard®, your coverage travels with you. When you enroll in a Highmark plan, you have access to thousands of providers and hospitals nationwide. Getting access to care is as easy as presenting your Highmark identification (ID) card. When you are outside of western, central, and northeastern Pennsylvania, providers who participate with the local Blue Cross and Blue Shield plan will recognize and honor your card. So your benefits go with you.

*Most plans cover many preventive screenings with no in-network out-of-pocket costs. **According to the Blue Cross and Blue Shield Association. Check your benefit booklet to see what's covered under your health plan.



• DLP Conemaugh Meyersdale

 Canonsburg General Hospital • AHN Hempfield Neighborhood

• Childrens Home of Pittsburgh

• St Clair Memorial Hospital

Armstrong County Memorial

• Penn Highlands Clearfield

ELK

- Penn Highlands Elk ERIE
- Corry Memorial Hospital
- Millcreek Community Hospital
- FAYETTE
- Highlands Hospital
- Uniontown Hospital
- GREENE
- Washington Health System Greene HANCOCK
- Weirton Medical Center HUNTINGDON
- Penn Highlands Huntingdon **INDIANA**
- Indiana Regional Medical Center **IEFFERSON**
- Penn Highlands Brookville
- Punxsutawney Area Hospital LAWRENCE
- Ellwood City Medical Center MCKEAN
- Bradford Regional Medical Center MERCER
- Sharon Regional Health System SOMERSET
- Chan Soon-Shiong Medical Center at Windber
- WARREN
- Warren General Hospital
- WASHINGTON
- Monongahela Valley Hospital, Inc.
- The Washington Hospital WESTMORELAND
- Excela Health Frick Hospital
- Excela Health Latrobe Hospital
- Excela Health Westmoreland Hospital

HIGHMARK BLUE CROSS BLUE SHIELD

2021 Conemaugh Region Flex Blue PPO Plans

Blair, Cambria and Somerset Counties

METAL LEVEL	PRODUCT NAME	MEDIC	AL DEDUCI	TIBLE		AYMENT DEDUCTI		(INCLU	POCKET N DES DEDUG NCE, & CO	CTIBLE, CO-	PRIMAR OFFICE		SPECIA OFFICI		URGEN	IT CARE	OUTP/ SURGI	ATIENT ERY"	INPATIE HOSPIT		EMERGENCY ROOM	BASIC DIAGNOS (LAB/ PATHOLO IMAGINO	OGY/	ADVANCI DIAGNOS IMAGING (MRI / C/	STICS/	RX FORMULARY (COMPREHENSIVE) ³
		IN-NETW (2X FAM	ILY)	OUT-OF- NETWORK (2X FAMILY)	IN-NETV		OUT-OF- NETWORK	IN-NETW (2X FAM	ILY)	OUT-OF- NETWORK (2X FAMILY)	IN-NETW	ORK	IN-NET	WORK	IN-NETV	WORK	IN-NET	WORK	IN-NETV	VORK	IN-NETWORK ENH/STD	IN-NETW	ORK	IN-NETW	ORK	LOW COST GENERIC/ STANDARD GENERIC/BRAND FORMULARY/NON-FORMULARY/
		ENH	STD		ENH	STD		ENH	STD		ENH	STD	ENH	STD	ENH	STD	ENH	STD	ENH	STD		ENH	STD	ENH	STD	SPECIALTY FORMULARY/SPECIALTY NON-FORMULARY
			MEMBER	PAYS		PLAN PA	YS					°					м	EMBER	PAYS							
Gold	Conemaugh Region Flex Blue PPO \$500	\$500	\$1,500	\$4,500	100%	70%	50%	\$7,900	\$7,900	\$23,700	\$25	\$65	\$55	\$90	\$70	\$100	\$100	30% after ded	\$0 after ded	30% after ded	\$325	\$55	\$90	\$275	\$375	\$3/\$20/\$60/\$90/20%/30%
Silver	Conemaugh Region Flex Blue PPO \$2800Q ^{4,5,6}	\$2,800	\$2,800	\$8,400	100%	70%	50%	\$6,900	\$6,900	\$20,700	\$0 after ded	\$30 after ded	\$30 after ded	\$60 after ded	\$45 after ded	\$100 after ded	\$30 after ded	\$60 after ded	\$0 after ded	30% after ded	\$275 after ded	\$30 after ded	\$60 after ded	\$75 after ded	\$200 after ded	\$3/\$15/\$55/\$90/20%/30% after ded

*Refers to outpatient surgical procedure provided in a hospital or ambulatory surgical facility setting.

Please refer to page 42 for footnotes.

To view the full benefit grid, click on the product name above or contact your local broker.

Extra perks with Highmark? That's exactly what your employees get.



BLUECARD® & BLUE CROSS BLUE SHIELD GLOBAL® CORE PROGRAM **Coverage that travels** with you.

And when they travel globally, they're covered in 190 countries through the Blue Cross Blue Shield Global[®] Core program. They can get more details at bcbsglobalcore.com or call the Service Center at 1-800-810-2583. Happy trails. Check your plan for details.

MEMBER SERVICE

Whether it's answers from registered nurses, access to video visit services for prescriptions or a diagnosis, or just some help booking doctor visits, when your employees need us, we're there. They can just call the Member Service number on the back of their ID card or from the Highmark app.

BLUE DISTINCTION®

Thousands of our network doctors and hospitals have Blue Distinction status for their exceptional safety and results. When your employees use our Find a Doctor tool on highmarkbcbs.com after they enroll, they'll see a special Blue Distinction logo by each doctor's name so they can choose a top-performing specialist for any care they need.

CARE COST ESTIMATOR Know what you'll owe for care.

Before making an appointment for a test, scan, or procedure, the Care Cost Estimator helps your employees avoid a surprise on their bill after the fact. Once they are enrolled, they can access it on the member website.





With your employees' coverage, they get access to 96% of hospitals and 95% of doctors from coast to coast.

Total support, day or night.

Easy access to topperforming specialists.

Plus tools to find care, get answers, and stay healthier.

Face to face with a doctor, 24/7.

An employee needs to see a doctor but can't get to their office? They can get a diagnosis, treatment plan, or prescription any time, right from their phone or computer. They can register at amwell. **com** or **doctorondemand.com** via the mobile app, or over the phone using the Member Service number on the back of their member ID card. That's laid-back-in-a-recliner easy.

ONLINE TOOLS & MEMBER WEBSITE Employees' entire plan at their fingertips.

No more searching for old files or waiting on snail mail. Your employees' digital ID card, Find a Doctor tool, deductible progress, claims status, and more are all available online at highmarkbcbs.com.

HEALTH COACHES

Personalized support for health goals.

Looking to lose weight? Quit smoking? Be more active? A wellness coach can create a personalized plan for your employees, right over the phone, on their schedule. Sessions are free and totally confidential. Employees just call the call the Member Service number on the back of their ID card or from the Highmark app.

SHARECARE®

Say hello to the online health and wellness hub.

Employees find out their RealAge[®], track their health habits, and monitor sleep, stress, and fitness — in real time. Once they are enrolled, they can visit **mycare.sharecare.com**.

MY CARE NAVIGATOR Appointments booked for your employees.

It's as simple as calling 1-888-258-3428 and selecting option 3. We'll help them find the in-network doctor they need and reserve some space on their calendar for a checkup. Which means less on-hold music for them.

BLUES ON CALL Answers from a health pro, 24/7.

Medical concerns during off hours? Your employees can just call 1-888-258-3428 to get guidance from a registered nurse or a health coach any time and put their worries to bed.

BLUE365

Discounts to help your employees stay healthy.

From workout gear to gym memberships to healthy meal services, we'll take a little off the top while they're taking a little off their middle. Member-only deals are at blue365deals.com.

Pediatric Vision and Dental Coverage

2021 Pediatric Vision Coverage Benefit Summary

NETWORK BENEFIT (Independents & Visionworks)*

ELIGIBLE PARTICIPANTS

Eye Examination (including dilation, as professionally indicated)

Eyeglass Lenses**

Frames**

EYE EXAMINATION

(including dilation, as professionally indicated)

FRAMES

Pediatric Frame Selection

EYEGLASS LENSES⁽²⁾ (Per Pair)

Single vision

Bifocal

Trifocal

Lenticular

VALUE ADDED BENEFITS

Lens Options purchased from a participating provider will be provided to the member at the amounts listed below

LENS OPTIONS

Standard progressive lenses (3)

Premium progressive lenses (3)

Polycarbonate lenses

Intermediate vision lenses

High-index (thinner and lighter) lenses

Polarized lenses

Fashion, sun or gradient tinted plastic lenses

Ultraviolet coating

Scratch-resistant coating

Scratch Protection Plan Single Vision

Scratch Protection Plan Multifocal

Standard ARC (anti-reflective coating)

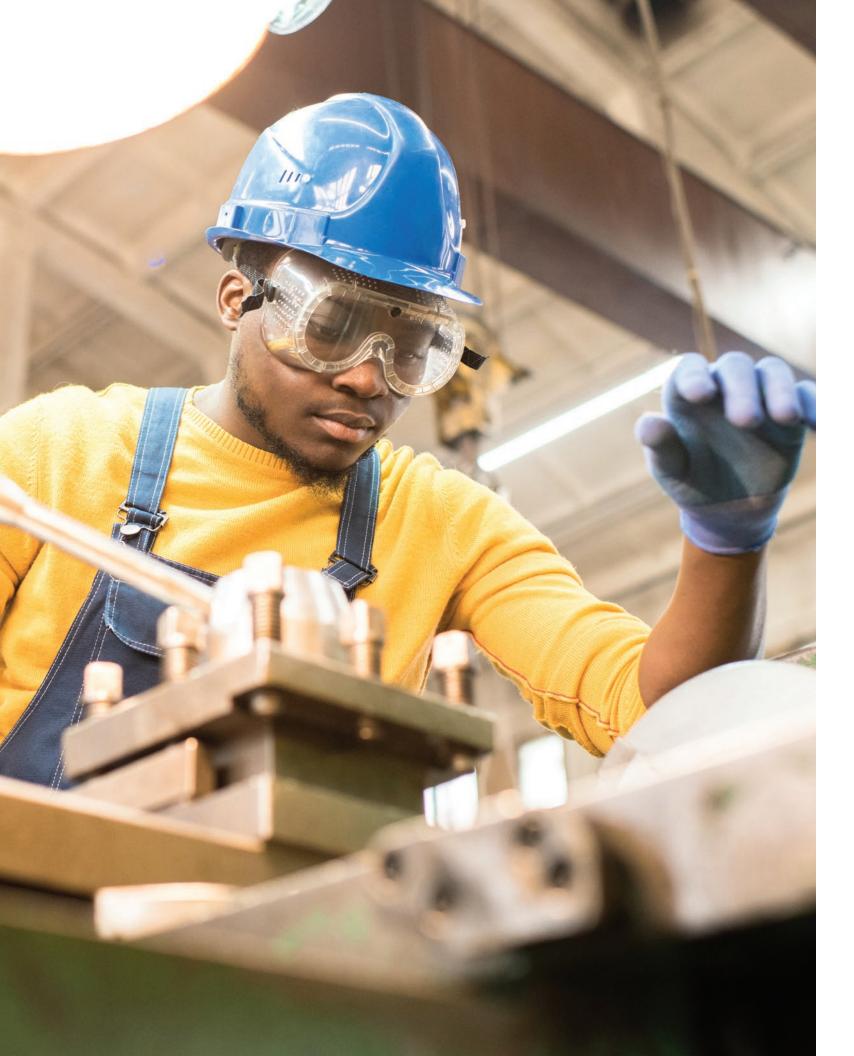
Premium ARC (anti-reflective coating)

Ultra ARC (anti-reflective coating)

HIGHMARK BLUE CROSS BLUE SHIELD WESTERN PENNSYLVANIA: SMALL GROUP ACA – 50 OR FEWER EMPLOYEES

FREQUENCY	These benefits
Members under 19 years of age ⁽¹⁾	apply to
Once every 12 months	Qualified
Once every 12 months	High-Deductible
Once every 12 months	Health Plans (QHDHP).
PLAN RESPONSIBILITY	
100%	
100% after deductible	
100% after deductible	
MEMBER RESPONSIBILITY	
\$50	⁽¹⁾ Dependents will be terminated from vision
\$90	coverage at the end of the month in which they turn 19.
\$0	⁽²⁾ Includes glass, plastic or oversized lenses.
\$30	⁽³⁾ Progressive multifocals can
\$55	be worn by most people. Conventional bifocals
\$75	will be supplied at no additional charge for anyone
\$11	who is unable to adapt to progressive lenses. However,
\$12	the member's payment towards the progressive
\$0	upgrade will not be refunded.
\$20	* Vision benefits utilize the Davis Vision Network. There
\$40	is no out-of-network coverage. Davis Vision is a separate
\$35	company that administers Highmark vision benefits.
\$48	Visionworks, also a separate company, is a provider within
\$60	the Davis Vision Network. ** Subject to deductible.

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HIGHMARK BLUE CROSS BLUE SHIELD WESTERN PENNSYLVANIA: SMALL GROUP ACA - 50 OR FEWER EMPLOYEES 2021 Pediatric Vision Coverage Benefit Summary

NETWORK BENEFIT (Independents & Visionworks)*

ELIGIBLE PARTICIPANTS

Eye Examination (including dilation, as professionally indicated)

Eyeglass Lenses

Frames

EYE EXAMINATION

(including dilation, as professionally indicated)

FRAMES

Pediatric Frame Selection

EYEGLASS LENSES⁽²⁾ (Per Pair)

Single vision

Bifocal

Trifocal

Lenticular

VALUE ADDED BENEFITS

Lens Options purchased from a participating provider will be provided to the member at the amounts listed below.

LENS OPTIONS

Standard progressive lenses (3)

Premium progressive lenses (3)

Polycarbonate lenses

Intermediate vision lenses

High-index (thinner and lighter) lenses

Polarized lenses

Fashion, sun or gradient tinted plastic lenses

Ultraviolet coating

Scratch-resistant coating

Scratch Protection Plan Single Vision

Scratch Protection Plan Multifocal

Standard ARC (anti-reflective coating)

Premium ARC (anti-reflective coating)

Ultra ARC (anti-reflective coating)

FREQUENCY	These benefits	
Members under 19 years of age ⁽¹⁾	apply to all	
Once every 12 months	plans other	
Once every 12 months	than Qualified	
Once every 12 months	High-Deductible Health Plans.	
PLAN RESPONSIBILITY		
100%		
100%		
100%		
100%	-	
100%	-	
100%	-	
MEMBER RESPONSIBILITY		
\$50		
\$90	⁽¹⁾ Dependents will be terminated from vision	
\$0	coverage at the end of the month in which they turn 19.	
\$30	⁽²⁾ Includes glass, plastic or oversized lenses.	
\$55	⁽³⁾ Progressive multifocals can be worn by most people.	
\$75	Conventional bifocals will be supplied at no	
\$11	additional charge for anyone who is unable to adapt to	
\$12	progressive lenses. However, the member's payment	
\$0	towards the progressive upgrade will not be	
\$20	refunded. * Vision benefits utilize the	
\$40	Davis Vision Network. There is no out-of-network coverage.	
\$35	Davis Vision is a separate company that administers	
\$48	Highmark vision benefits. Visionworks, also a separate	
\$60	company, is a provider within the Davis Vision Network.	

HIGHMARK BLUE CROSS BLUE SHIELD WESTERN PENNSYLVANIA: SMALL GROUP ACA – 50 OR FEWER EMPLOYEES

2021 Pediatric Dental Coverage Benefit Summary

This plan meets the minimum essential health benefit requirements for pediatric oral health as required under the Federal Affordable Care Act.

These benefits are only available for children through the end of the benefit period that they turn 19.

This plan will pay benefits for Covered Services shown below subject to exclusions and other Policy terms. Payment is based on the plan allowance for the specific Covered Service. Participating Dentists accept contracted plan allowance as payment in full for services. These benefits apply to Qualified High-Deductible Health Plans (QHDHP).

Contract Year Deductible per member: Combined with Medical

Annual Maximum per member: Unlimited

Out-of-Pocket (OOP) Year Maximum per member: Combined with Medical

SERVICE CATEGORY	WAITING PERIOD	POLICY PAYS IN-NETWORK DENTISTS*	POLICY PAYS OUT-OF-NETWORK DENTISTS	AFTER DEDUCTIBLE
Oral Evaluations (Exams)	None	100%	Not Covered	No
Radiographs (All X-rays)	None	100%	Not Covered	No
Prophylaxis (Cleanings)	None	100%	Not Covered	No
Fluoride Treatments	None	100%	Not Covered	No
Palliative Treatment (Emergency)	None	Coinsurance matches medical coinsurance	Not Covered	Yes
Sealants	None	100%	Not Covered	No
Space Maintainers	None	100%	Not Covered	No
Basic Restoration Anterior Amalgam	None	Coinsurance matches medical coinsurance	Not Covered	Yes
Basic Restoration Anterior Composite	None	Coinsurance matches medical coinsurance	Not Covered	Yes
Basic Restoration Posterior Amalgam	None	Coinsurance matches medical coinsurance	Not Covered	Yes
Crowns, Inlays, Onlays	None	Coinsurance matches medical coinsurance	Not Covered	Yes
Crown Repair	None	Coinsurance matches medical coinsurance	Not Covered	Yes
Endodontic Therapy (Root canals, etc.)	None	Coinsurance matches medical coinsurance	Not Covered	Yes
Surgical Periodontics	None	Coinsurance matches medical coinsurance	Not Covered	Yes
Non-Surgical Periodontics	None	Coinsurance matches medical coinsurance	Not Covered	Yes
Periodontal Maintenance	None	Coinsurance matches medical coinsurance	Not Covered	Yes
Prosthetics (Complete or Fixed Partial Dentures)	None	Coinsurance matches medical coinsurance	Not Covered	Yes
Adjustments and Repairs of Prosthetics	None	Coinsurance matches medical coinsurance	Not Covered	Yes
Maxillofacial Prosthetics	N/A	Not Covered	Not Covered	N/A
Implant Services	None	Coinsurance matches medical coinsurance	Not Covered	Yes
Simple Extractions	None	Coinsurance matches medical coinsurance	Not Covered	Yes
Surgical Extractions	None	Coinsurance matches medical coinsurance	Not Covered	Yes
Oral Surgery	None	Coinsurance matches medical coinsurance	Not Covered	Yes
General Anesthesia, Nitrous Oxide and/or IV Sedation	None	Coinsurance matches medical coinsurance	Not Covered	Yes
Consultations	None	Coinsurance matches medical coinsurance	Not Covered	Yes
Medically Necessary Orthodontics	None	Coinsurance matches medical coinsurance	Not Covered	Yes

* Pediatric Dental benefits utilize the United Concordia Advantage Provider Network. Members must use a United Concordia provider. There is no Out-of-Network coverage for this benefit. United Concordia Companies, Inc., is a separate company that administers pediatric dental benefits for Highmark BCBS members.

Dentally Necessary Orthodontics Coverage

In this section, "Dentally Necessary" shall mean dental services determined by a Dentist to either establish or maintain a patient's dental health based on the professional diagnostic judgment of the Dentist and the prevailing standards of care in the professional community. The determination will be made by the Dentist in accordance with guidelines established by the Plan.

Orthodontic treatment limitations:

- All pediatric orthodontic treatment is subject to Precertification by the Plan, and must be part of an approved written plan of care.
 Dentally Necessary orthodontic services.
 All Dentally Necessary orthodontic services require prior approval and a written plan of care.
- 2. To be eligible for pediatric orthodontic treatment, a Member must
- a) continue to be enrolled during the duration of treatment; and
- b) have a fully erupted set of permanent teeth
- 3. Orthodontics Covered Services which are intended to treat a severe dentofacial abnormality and are the only method capable of preventing irreversible damage to the Member's teeth or their supporting structures, and restoring the Member's oral structure to health and function.

A Dentally Necessary orthodontic service is an orthodontic procedure that occurs as part of an approved orthodontic plan that is intended to treat a severe dentofacial abnormality.

Coverage of Dentally Necessary Orthodontics

- 1. Orthodontic treatment must be Dentally Necessary and be the only method capable of:
- a) preventing irreversible damage to the Insured member's teeth or their supporting structures and,
- b) restoring the Insured member's oral structure to health and function.
- 2. Insured members must have a fully erupted set of permanent teeth to be eligible for comprehensive, Dentally Necessary orthodontic services.

HIGHMARK BLUE CROSS BLUE SHIELD WESTERN PENNSYLVANIA: SMALL GROUP ACA – 50 OR FEWER EMPLOYEES

2021 Pediatric Dental Coverage Benefit Summary

This plan meets the minimum essential health benefit requirements for pediatric oral health as required under the Federal Affordable Care Act.

These benefits are only available for children through the end of the benefit period that they turn 19.

This plan will pay benefits for Covered Services shown below subject to exclusions and other Policy terms. Payment is based on the plan allowance for the specific Covered Service. Participating Dentists accept contracted plan allowance as payment in full for services. These benefits apply to all plans other than Qualified High-Deductible Health Plans.

Contract Year Deductible per member: \$0

Annual Maximum per member: Unlimited

Out-of-Pocket (OOP) Year Maximum per member:

Combined with Medical

SERVICE CATEGORY	WAITING PERIOD	POLICY PAYS IN-NETWORK DENTISTS*	POLICY PAYS OUT-OF-NETWORK DENTISTS	AFTER DEDUCTIBLE
Oral Evaluations (Exams)	None	100%	Not Covered	N/A
Radiographs (All X-rays)	None	100%	Not Covered	N/A
Prophylaxis (Cleanings)	None	100%	Not Covered	N/A
Fluoride Treatments	None	100%	Not Covered	N/A
Palliative Treatment (Emergency)	None	100%	Not Covered	N/A
Sealants	None	100%	Not Covered	N/A
Space Maintainers	None	100%	Not Covered	N/A
Basic Restoration Anterior Amalgam	None	50%	Not Covered	N/A
Basic Restoration Anterior Composite	None	50%	Not Covered	N/A
Basic Restoration Posterior Amalgam	None	50%	Not Covered	N/A
Crowns, Inlays, Onlays	None	50%	Not Covered	N/A
Crown Repair	None	50%	Not Covered	N/A
Endodontic Therapy (Root canals, etc.)	None	50%	Not Covered	N/A
Surgical Periodontics	None	50%	Not Covered	N/A
Non-Surgical Periodontics	None	50%	Not Covered	N/A
Periodontal Maintenance	None	50%	Not Covered	N/A
Prosthetics (Complete or Fixed Partial Dentures)	None	50%	Not Covered	N/A
Adjustments and Repairs of Prosthetics	None	50%	Not Covered	N/A
Maxillofacial Prosthetics	N/A	Not Covered	Not Covered	N/A
Implant Services	None	50%	Not Covered	N/A
Simple Extractions	None	50%	Not Covered	N/A
Surgical Extractions	None	50%	Not Covered	N/A
Oral Surgery	None	50%	Not Covered	N/A
General Anesthesia, Nitrous Oxide and/ or IV Sedation	None	50%	Not Covered	N/A
Consultations	None	100%	Not Covered	N/A
Medically Necessary Orthodontics	None	50%	Not Covered	N/A

* Pediatric Dental benefits utilize the United Concordia Advantage Provider Network. Members must use a United Concordia provider. There is no Out-of-Network coverage for this benefit. United Concordia Companies, Inc., is a separate company that administers pediatric dental benefits for Highmark BCBS members.

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- 3. Orthodontics Covered Services which are intended to treat a severe dentofacial abnormality and are the only method capable of preventing irreversible damage to the Member's teeth or their supporting structures, and restoring the Member's oral structure to health and function.

A Dentally Necessary orthodontic service is an orthodontic procedure that occurs as part of an approved orthodontic plan that is intended to treat a severe dentofacial abnormality.

Coverage of Dentally Necessary Orthodontics

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- a) preventing irreversible damage to the Insured member's teeth or their supporting structures and,
- b) restoring the Insured member's oral structure to health and function.
- 2. Insured members must have a fully erupted set of permanent teeth to be eligible for comprehensive, Dentally Necessary orthodontic services.



Health care lingo, translated.

When you're choosing plans, you're bound to see certain terms over and over. Here's a cheat sheet for a few of the most important ones.

BLUECARD

A program that connects independent Blue Plans across the country and the world. It gives Blue Plan members access to in-network coverage while outside their plan area. Services outside the U.S. are covered through the Blue Cross Blue Shield Global Core program.

COINSURANCE

The percentage you owe for a covered service after meeting your deductible. For example, if your plan pays 80%, you pay 20% after meeting your deductible.

COPAY

The set amount you pay for a covered service. For example, it could be \$20 for a doctor visit or \$30 for a specialist.

DEDUCTIBLE

The set amount you pay for a health service or drug coverage before your plan starts paying.

EMERGENCY SERVICES

Care for a condition needing immediate attention to avoid severe harm.

FORMULARY

The list of medications covered by your plan, sorted by tier. Lower tiers usually mean lower copays. There are Rx plans that cover non-formulary drugs.

Health care services and therapies that help you keep, learn, or improve skills and functioning.

HEALTH SAVINGS ACCOUNT (HSA)

An account to set aside pre-tax money to pay for qualified medical expenses, which can lower your overall care costs. You can only have an HSA if you have a Qualified High-Deductible Health Plan.

IN-NETWORK PROVIDER

A doctor or hospital who has an agreement with your plan to charge no more than your plan allowance for their services.

OUT-OF-NETWORK PROVIDER

A doctor or hospital who doesn't have an agreement with your plan and likely charges more than your plan allowance amount for the same services.

OUT-OF-POCKET MAXIMUM

The most you'd pay for covered care. If you hit this amount, your plan pays 100% after that.

PLAN ALLOWANCE

The set amount your plan will pay for a health service during a coverage period, even if your provider bills for more. Plans often pay a portion of the plan allowance, not the entirety. Plan allowance is the negotiated rate that network providers have agreed to accept as payment in full for covered services.

The above definitions are to help you better understand your coverage. For full legal definitions, check your benefit booklet.

HABILITATIVE SERVICES

PREMIUM

The monthly amount paid so you have coverage.

PREVENTIVE CARE SERVICES

Routine care like screenings and checkups that help keep health issues from happening.

PRIMARY CARE PROVIDER (PCP)

The doctor you see for most of your basic care, like yearly preventive visits and screenings.

QUALIFIED HEALTH PLAN (QHP)

A plan that meets all ACA requirements. That includes providing the 10 essential health benefits and staying inside the limits for deductibles, copays, and out-ofpocket maximums.

REHABILITATIVE SERVICES

Care that helps you keep, get back, or improve skills and functioning after you were sick, hurt, or disabled.

RETAIL CLINIC

Walk-in centers for less complex health needs, generally open in the evenings and on weekends.

TELEMEDICINE

Health care or guidance that you get from a doctor in real time via a smart device or computer.

URGENT CARE CENTER

A walk-in center for when you have a condition that's serious enough to need care right away, but not serious enough for a trip to the emergency room.

IMPORTANT PLAN DETAILS:

- 1. Out-of-pocket maximum calculation includes deductible, copayment and coinsurance.
- 2. Specialist cost sharing amounts also apply to outpatient: mental health, behavior health, substance abuse, chiropractic, physical therapy and speech therapy office visits.
- 3. Rx information displayed: Retail up to 31-day supply. NOTE: Member's maximum coinsurance payment for a retail Specialty Rx is \$350 Formulary/\$500 Non-Formulary.
- 4. Integrated Rx plans include all medical and prescription claims accumulating toward one overall deductible.
- 5. "Embedded" plans: In this approach, an individual family member can be eligible for payment of benefits upon meeting the Individual deductible amount (even if the rest of the family has not met the Family deductible amount). Additionally, an individual family member's out-of-pocket (OOP) maximum will be the same as that of a member purchasing Individual Coverage for the specified health plan.
- 6. A Health Savings Account (HSA) is available to employees. Employer contributions in amounts that exceed annual federally mandated maximum(s) may result in actuarial value changes that may impact compliance as a Qualified Health Plan.
- 7. Non-Embedded" plans: In this approach, the entire family deductible must be met before any family member is eligible for payment of benefits. Additionally, the entire family out-of-pocket (maximum) must be met before the plan begins paying 100%. One family member may satisfy the entire family deductible and/or OOP.

This is not a contract. This benefits summary presents plan highlights only. Contract limitations and exclusions apply. Please refer to the benefits booklet for complete information.

To determine the availability of services under your health plan, please review your Outline of Coverage for details on benefits, conditions and exclusions or call the number on the back of your Member ID card.

Information above presents in-network plan highlights only. PPO plans also provide benefits for many out-ofnetwork services, generally with higher member cost sharing. Please see plan materials for information.

There's a whole lot of legalese around these plans. We put it all in one place for you.

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Sharecare is a registered trademark of Sharecare, Inc., an independent and separate company that provides a consumer care engagement platform for your health plan. Sharecare is solely responsible for its programs and services, which are not a substitut for professional medical advice, diagnosis or treatment. Sharecare does not endorse a specific product service or treatment. Health care plans and the benefits thereunder a subject to the terms of the applicable benefit agreement.

American Well is an independent company that provide telemedicine services. Ameri Well does not provide Blue Cross and/or Blue Shield products or services and it is sole responsible for its telemedicine services.

Doctor on Demand is an independent company that provides telemedicine services Doctor on Demand does not provide Blue Cross and/or Blue Shield products or service and it is solely responsible for its telemedicine services.

Blue Cross Blue Shield Global® Core is a registered mark of the Blue Cross Blue Shield Association.

Highmark Blue Cross Blue Shield, Highmark Coverage Advantage, Highmark Choice Company and Highmark Health Insurance Company are independent licensees of the Blue Cross and Blue Shield Association, Blue 365, Blue Distinction, BlueCard®, Blue Cro Blue Shield and the Cross and Shield symbols are registered service marks of the Blue Cross and Blue Shield Association.

Blues On Call is a service mark of the Blue Cross and Blue Shield Association.

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Blue Distinction Centers (BDC) met overall quality measures, developed with input from medical community. A Local Blue Plan may require additional criteria for providers locat in its own service area; for details, contact your Local Blue Plan. Blue Distinction Centers-(BDC+) also met cost measures that address consumers' need for affordable healthcare Each provider's cost of care is evaluated using data from its Local Blue Plan. Providers in CA, ID, NY, PA, and WA may lie in two Local Blue Plans' areas, resulting in two evaluations for cost of care; and their own Local Blue Plans decide whether one or both cost of care evaluation(s) must meet BDC+ national criteria. Blue Distinction Total Care ("Total Care" providers have met national criteria based on provider commitment to deliver value-ba care to a population of Blue members. Total Care+ providers also met a goal of deliverin guality care at a lower total cost relative to other providers in their area. Program details are displayed on www.bcbs.com. Individual outcomes may vary. For details on a provide in-network status or your own policy's coverage, contact your Local Blue Plan and ask you provider before making an appointment. Neither Blue Cross and Blue Shield Association any Blue Plans are responsible for noncovered charges or other losses or damages result from Blue Distinction or other provider finder information or care received from Blue Distinction or otherproviders

Discrimination is Against the Law

The Claims Administrator/Insurer complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex, including sex stereotypes and gender identity. The Claims Administrator/Insurer does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex assigned at birth, gender identity or recorded gender. Furthermore, the Claims Administrator/Insurer will not deny or limit coverage to any health service based on the fact that an individual's sex assigned at birth, gender identity, or recorded gende is different from the one to which such health service is ordinarily available. The Claims Administrator/Insurer will not deny or limit coverage for a specific health service related gender transition if such denial or limitation results in discriminating against a transgen individual. The Claims Administrator/Insurer:

- Provides free aids and services to people with disabilities to communicate effectively us, such as:
- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

	 Provides free language services to people whose primary language is not English, such as:
	 Qualified interpreters
e	 Information written in other languages
iny	If you need these services, contact the Civil Rights Coordinator.
are	If you believe that the Claims Administrator/Insurer has failed to provide these services
ican ly	or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, including sex stereotypes and gender identity, you can file a grievance with: Civil Rights Coordinator, P.O. Box 22492, Pittsburgh, PA 15222, Phone: 1-866-286-8295, TTY: 711, Fax: 412-544-2475, email: CivilRightsCoordinator@highmarkhealth.org. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil
es	Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:
	U.S. Department of Health and Human Services
ss,	200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)
. 4h -	Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html. If you speak English, language assistance services, free of charge, are available to you. Call 1-800-876-7639.
the ed +	Si usted habla español, servicios de asistencia lingüística, de forma gratuita, están disponibles para usted. Llame al 1-800-876-7639.
	如果您说中文,可向您提供免费语言协助服务。 請致電 1-800-876-7639.
5	Nếu quý vị nói tiếng Việt, chúng tôi cung cấp dịch vụ hỗ trợ ngôn ngữ miễn phí cho quý vị. Xin gọi số 1-800-876-7639.
) cod	한국어를 사용하시는 분들을 위해 무료 통역이 제공됩니다. 1-800-876-7639 로 전화.
sed g	Kung nagsasalita ka ng Tagalog, may makukuha kang mga libreng serbisyong tulong sa wika. Tumawag sa 1-800-876-7639.
er's	Если вы говорите по-русски, вы можете воспользоваться бесплатными услугами языковой поддержки. Звоните 1-800-876-7639.
our n nor ting	إذا كنت تتحدث اللغة العربية، فهناك خدمات المعاونة في اللغة المجانية متاحة لك. اتصل على الرقم 1-800-876-7639 .
ung	Si se Kreyòl Ayisyen ou pale, gen sèvis entèprèt, gratis-ticheri, ki la pou ede w.
	Rele nan 1-800-876-7639. Si vous parlez français, les services d'assistance linguistique, gratuitement, sont à votre disposition. Appelez au 1-800-876-7639.
	Dla osób mówiących po polsku dostępna jest bezpłatna pomoc językowa. Zadzwoń 1-800-876-7639.
	Se a sua língua é o português, temos atendimento gratuito para você no seu idioma. Ligue para 1-800-876-7639.
e	Se parla italiano, per lei sono disponibili servizi di assistenza linguistica a titolo gratuito. Chiamare l'1-800-876-7639.
er	Wenn Sie Deutsch sprechen, steht Ihnen unsere fremdsprachliche Unterstützung kostenlos zur Verfügung. Rufen Sie 1-800-876-7639.
d to	日本語が母国語の方は言語アシスタンス・ サービスを無料でご利用いた だけます。 1-800-876-7639 を呼び出します。
lder	اگر شما به زبان فارسی صحبت می کنید، خدمات کمک زبان ر ایگان
with	با تما <i>س</i> با شمار ه 7639-876-800 .

Notes	Notes





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